



David East

The 2007 Annual Report to the Parish

St. James by-the-Sea
Episcopal Church

Sunday, January 27, 2008

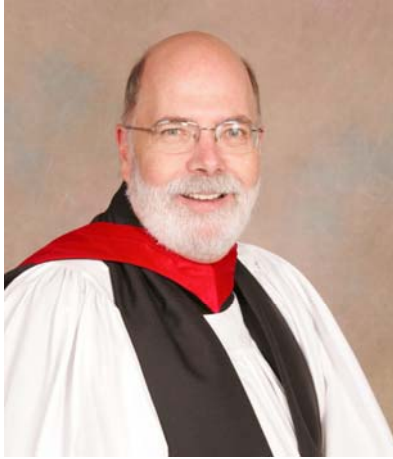
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The Rector's Report

By The Rev. Dr. Randal Gardner



Dearly Beloved

This is an exciting time to be part of St. James by-the-Sea. The past year has brought about some notable steps toward a strong future for us, and the future presents some challenges that will help us grow in strength and rejoice in the deepening faith that comes recognizing a divine hand in doing something that tests our abilities.

2007: Moving Ahead in the Year Gone By

The past year revealed three key strengths for our church on which we can build. First: While there have been years in the past that included some hurtful conflict and some relationship damaging behavior, *there remains among us a solid foundation of good will and hopeful affection for one another.* We are an essentially gracious church,

and we show care and kindness toward one another. A recent survey of several of our key leaders revealed that trust for each other is being rebuilt, and it showed a high sense of optimism that this is and will be happening. The Covenant adopted by the members of St. James a couple years ago reinforces this desire to be a healthy and mutually respectful church (*see our covenant, p.7*)

Second: ***We have called remarkably strong leadership to support and serve our common ministry.*** (*Please see "The Rector's Glossary on the Church's Ministry," beginning on page 58*)

In our employed staff we promoted Luis Martinez to sexton and added Susie Bryant, Chris McCormack, Sue Adams, the Rev. Maryanne Lacey, the Rev. Eleanor Ellsworth, Amanda Davis, Catherine Shaw, and Michael Bourgeois to the extraordinary talent and leadership of Steven Townsend, Karen Fast, Garth Howe, and the Rev. Tom Bond. I think this assembles the most talented and creative staff I've ever seen in any church (or business). Devi Noel, Heather Rayner, Amy Skillicorn, and Tiffany Tesch have brought stability and loving strength to our children's Sunday school. Rob Knodle, our associate organist, and choral section leaders Stephanie Aston, Anne-Marie Dicce, Libby Keller, Jennifer Boyum, Martha Jane Weaver, Jim Stevenson, James Rush, and Mark Wischkaemper, serve every week to enrich our gatherings with beautiful music and singing. The new hire of Chris Bernard as our Pastor for Youth and Families rounds out our staff for now with comprehensive support for every area of our current strategic plan.

Dozens of members serve as parish leaders, providing thoughtful, wise, and energetic leadership for our church. Our Vestry has worked through a variety of big issues this year, from crafting a new wedding policy through overseeing the work to prepare a plan to build accessible toilets, and one long time observer commented about how impressed he has been with the thoughtful and engaged way the Vestry works toward big and comprehensive decisions. Parishioners have shown their attention and devotion at every turn, all of which opens the way for greater involvement, which opens the way to stronger relationships and greater love.

(Continued on page 5)

The Rector's Report:

Third: *Our faith is supported by personal commitment and spiritual hunger.* I am continually impressed and refreshed by the personal stories of faith in Jesus Christ and individual expressions of desire to be true to his teaching and to his way of being. We have strong leadership in our Vestry and other ministry teams that is guided by a genuine desire to do what would please God. Our members genuinely love their church, and their commitment reflects that love.

With these three key strengths at the core of our common life anything is possible for us. Wisdom reminds us that while anything is possible only God can actually undertake everything that is possible. We have to be wise enough to be selective and focus on the things that are most important and to which God has uniquely called our church.

The Strategic Plan from 2005 has been a great tool and guide for us to stay on track and keep moving toward those things that are most essential. (See the Plan on p. 8) We have used this year to put in place many of the resources we need to fulfill that plan, and we have referred to it often to measure progress. The great news is that every item in the Strategic Plan is still on our radar and we are moving at a good pace to accomplish all of its goals. Part of the Vestry conversation for this year is to consider how we want to develop our next strategic plan.

While the Strategic Plan has been our primary guide, the Vestry and I feel very positive about three other key accomplishments: *the preparation of the "My Church" identity statements*, the *development of a plan for adding disabled accessible toilets to our campus* which received the endorsement and affirmation of the church's members, and *the completion of a set of charters that clarify the purpose and work of our ministry teams and committees.* The identity statements help us remember the attributes and ministries that make us the church we are. The approval of the bathroom plan demonstrated how patient listening, hard work and careful study can uncover a solution to a difficult problem. The Charters will be a helpful tool for increasing involvement and participation in our church's work.

Finally, *I look forward to welcoming our new Youth and Family Pastor, Chris Bernard, and Ariel Esposito Bernard into our community.* Chris is a recent graduate of Wheaton College who has completed his Masters in Biblical Theology. He comes to us with a sense of deep purposefulness about youth ministry, and both he and Ariel show a combination of personal faith and love for others that I think is the ideal for strong youth ministry. Chris came to my attention as if by divine grace, and I recognized in him the passion for youth ministry that I was seeking and not finding among the ordained candidates we were considering. Chris is one of those remarkable people around whom a whole constellation of ministry will develop, and I am so happy for our church to have him and Ariel recognize a call to be with us.

Key Challenges to Rally our Future Efforts

I see three key challenges we need to keep in mind even as we keep moving ahead to meet goals in our strategic planning work. *The first and most important of these is to build a more reliable base of revenue for supporting our ministry.* We simply cannot conduct the varieties of ministry we have committed to without sufficient funds to pay for them. We have focused on about all the cost cutting measures we can, but we need to get past the point where every year we have to consider major cutbacks in staff or programs.

(Continued on page 6)

The Rector's Report:

(Continued from page 5)

The starting place to address our income needs is with our own levels of giving and support. There is a perception, both inside and outside of St. James, that we have a church full of rich people who provide all that is needed. What is true is that we are remarkably fortunate that members in the past left us enduring gifts that help pay almost one third of our bills. But it is not true that we are sustained by a large group of deep pockets who pay the freight for everyone else. Our goal and understanding must include a heightened sense of responsibility for our own church, keeping in mind that we all must do our best part. After all, who else is there to do it for us?

Expect, therefore, continuing challenges and encouragement to support the church's ministry in the coming years. There is no condemnation or judgment implied in asking for support, but there is a need for us to recognize that we, the members, are the ones called to be the church of St. James. Until God starts raining money from the clouds, God seems to intend to leave the responsibility for running the church to us.

Additionally, though, *I would be happy for us to start thinking creatively about other ways to generate funds to help underwrite our ministries.* People have playfully suggested a luncheon restaurant or coffee shop in our courtyard. One member has put considerable thought and planning into raising hundreds of thousands of dollars through converting our Hall property into residential real estate. The entrepreneurial talent of our members makes it likely that other possibilities exist. I'm inviting creative thinking without making commitments to any idea, but it may be wise for us to get beyond thinking that our church must rely solely on the week to week contributions of working families.

The second key challenge for us is learning how to make stronger connections and open more possibility for friendship among our members. We are a large church drawing members from over twenty ZIP codes. That makes it pretty easy to come and go on Sunday mornings, but those hungering for relationships and participation find it difficult to know how to get involved. Other churches have shown good success at incorporating members through small group ministries, and that will be a focal area for growth and learning on our part.

The third key challenge I see has to do with expanding avenues for Christian education and theological study. Evangelism, social action, and pastoral care have always grown out of a continuing conversation with scripture, theology and history. Our Episcopal Church's distinctive appreciation of reason as a gift from God has made education a ministry of our church. Growing in numbers as a congregation will require growing in the variety of ways our members can learn more about their faith. This will also go a long way to addressing the second challenge I named, the challenge of helping people build relationships and friendships.

These three challenges overlap with each other, and as we get better at addressing each one of them we will find greater possibility and success for addressing the others. We are so fortunate to be in the position where the challenges we face have to do with continuing growth and enhancement of our remarkable church.

(Continued on page 7)

The Rector's Report:

On a Personal Note

Cathy and I and our sons are thrilled to be settled into the new Rectory and we are so pleased to be part of St. James. Thank you for all your continuing prayers, greetings and affection. I am thrilled to be part of a church where the accomplishments are so worth celebrating and the challenges are so worth our efforts.

May God's blessing cover your home, your work, your health and your loves in this new year.



Covenant of St. James by-the-Sea

As a member of the St. James Community and the Body of Christ, and with God's help,

I strive to:

- ◆ Work with, speak, and listen to others with mutual respect and love.
- ◆ Keep myself informed of activities, concerns, and decisions that affect our Church Community.
- ◆ Express my ideas directly with the appropriate person or group.
- ◆ Respect open, well-communicated Vestry decisions, realizing that there may be many points of view.
- ◆ We pray, alone and together, to thank God and to ask for His guidance in our lives, in our relationship with each other, and in our work for our Church.

The Strategic Plan of St. James by-the-Sea

2005—2007

The Members and Vestry of St. James identified key concerns and valued resources that took form in a strategic plan adopted in 2005. This was used as part of the invitation to our new rector, and his letter of agreement includes his personal endorsement of and plan for acting upon these goals.

Worship: Recognizing that weekly worship is an essential part of developing our relationship with God and building our Christian Community, we will enhance our already strong worship experiences.

- ◆ We will add one or more services to embrace differing styles of worship;
- ◆ commit funds necessary to provide clergy and musicians to staff the additional services;
- ◆ maintain the character of our early morning and main choral services; and,
- ◆ maintain quiet spaces for prayer and devotion in the church on weekdays.

Christian Formation and Spiritual Growth: Recognizing an overwhelming desire to more deeply understand what it means to be a Christian and how to live as a Christian every day of our lives, we will develop and fund a strong program of spiritual formation that invites people of all ages into lifelong relationship with and commitment to following the way of Christ.

- ◆ We will develop small groups for fellowship, outreach and education;
- ◆ learn to tell and extend our good news in the broader community (Via Media, lecture series);
- ◆ develop strong and vital youth ministries, for teens through young adulthood;
- ◆ challenge all members of the parish to explore their spiritual gifts and use them to carry out Christ's work in the world; and,
- ◆ expand our Christian Education program, with special emphasis on children.

Revitalize our approach to outreach: Recognizing that being disciples necessitates acting outside our congregation, we will commit ourselves to expanding and developing outreach ministries grounded in prayer and study.

- ◆ We will nurture small groups drawn together by their concern for specific issues facing our community, our diocese, our nation and the world;
- ◆ support our Church and World Outreach Committee with strong leadership and resources provided in the annual budget; and,
- ◆ challenge every member of St. James to be involved in some aspect of outreach ministry.

Develop a Plan, Implement the Plan and Stay on course: Following a well conceived and professional process, we have developed a plan that reflects the views, hopes and dreams of our congregation.

- ◆ We will, both as leaders and as members of the congregation, unite as a parish around the plan,
- ◆ follow through with implementation steps, funding, and energy;
- ◆ and pay attention to timetables for assessment and evaluation.

Summary

We believe that we must invest our resources, energy and faith in growing our parish.

The 2007 Annual Meeting Minutes

January 28, 2007

The annual meeting of the Parish was called to order by Rector Randal Gardner at 9:15 a.m., Sunday, January 28, 2007 in the sanctuary of St. James Church. A quorum was present. The minutes of the 2006 Annual Meeting were unanimously approved.

Senior Warden, Max Webb, presented the slate of nominees for the Vestry for the term beginning January 2007 and ending 2010. The slate consisted of James Campbell, Midge Coburn, Dean Kaul, Cindy Trowbridge and Howard Young. There were no new nominations and the slate was passed by acclamation. The delegates to the Diocesan Convention (Anne Daly, Pete Davis, Clare Friedman, Lisa Gordon and Alison Lee) and alternates (James Campbell, Midge Coburn, Dean Kaul, Cindy Trowbridge and Howard Young) were announced and passed by acclamation that they be approved.

Father Gardner gave his report. He stated that the 2007 budget allows for hiring a Christian Education leader, a key leader for youth and family ministries, and to hire Rev. Eleanor Ellsworth as a regular half-time priest to create a focus for education and outreach, and to be a full member of the ministry of the Church. He said the Rev. Julie Christian will retire from paid ministry in Easter 2007, and praised her many contributions, especially caring for people in times of need and to those living through difficult and least self-sufficient times of life. Beginning the end of January, the Church will hire the Rev. Maryanne Lacey as the Pastor for Caring Ministries. Dr. Gardner thanked the staff for their contributions in 2006.

Mr. Webb gave the Senior Warden's Report. He stated his fortunate experience serving two Rectors and receiving the wise counsel of Junior Warden, Bob Traylor. Additionally, he said he had learned to listen to the congregation physically and spiritually, and that the Vestry had been a "listening" Vestry. He thanked the congregation for calling him to serve. He reviewed the accomplishments of 2006: a new Rector; a new Rectory; the unanimous consent of the Building Committee on the location of the proposed new handicapped accessible restrooms; and a balanced budget for the Church in 2007. Finally, he thanked the Vestry, officers and members of the congregation for their support of the Church.

Sheila Ferguson, Treasurer, reported that the Church achieved a small surplus in 2006 compared to a budgeted loss of approximately \$71,000; that the Church had a very healthy endowment that contributed to fund the Church's core operations; and as of December 31, 2006, the Church was in a very strong financial position. With regard to the 2007 Budget, she presented a balanced budget that reallocated resources to fund programs that were a priority: Christian Formation for the Church's children, youth and adults; Outreach; encouraging new members; and preservation of the St. James Music Program. Although the budget was still to be formally approved, it reflected the desires of the Rector, Wardens and Vestry, and the budget was expected to be approved by the Vestry at its February meeting.

Pete Davis, Chairman of the 2006 Stewardship Campaign, stated that the Church had reactivated the St. James Legacy Society to promote planned giving, had conducted a "boost campaign" during the summer to close the deficit in the 2006 budget, and had conducted a 2007 Centennial Stewardship Drive to raise operating funds for 2007. The results of the Stewardship Campaign: pledges were received from 269 households totaling \$694,027,26; new 2006 pledges (representing \$30,250). The average pledge amount increased 13% over last year.

Father Gardner presented "Shell Awards" to the following members for their outstanding contributions to the Church: Bill Marshall (posthumously), Robert Wininger, Bill Purves, Don Rayner, and Pat Franco. Father Waddy elected to postpone giving his history of St. James (part III) due to the length of the meeting. The meeting was adjourned at 10:40 a.m.

A Message from the Senior Warden

Gordon "Zeke" Knight



Dear Parishioners,

The work completed by your Vestry this year has been both exciting and positive. We are entering a very important phase of our church's 100th year history. We have formed a wonderful foundation from which to continue to grow and complete the work of our strategic plan. (p. 8)

For us to continue on this upward trend, we need your energy, enthusiasm, and financial involvement. You will find many opportunities for service in this Annual Report. We welcome you to get involved in these endeavors and share your talents with us to enhance our church community. Together we all accomplish more.

We are blessed to have Randal Gardner, recently having completed his first full year. He has worked hard to take us to a new level of spiritual growth and organizational leadership. We welcome his wife Cathy, and their two sons, as wonderful members of our family as well.

I am especially grateful to the members of our Vestry who have worked to improve the spiritual and secular life of our parish. We've come a long way, and your willingness to serve with them makes our future that much brighter. Please continue to help us create a culture of shared leadership and financial support. You are critical to the health of our parish.

I welcome our many new members and hope and pray that all of us working together can share the joy of our very special church. I also wish you the best in health and happiness for the new year.

"My church thanks God with our time, talent, and treasure."

The Vestry of 2007

Vestry Officers

The Rev. Dr. Randal Gardner, Rector
Mr. Gordon "Zeke" Knight, Senior Warden
Mrs. Marjorie Coburn, Junior Warden
Sheila Ferguson Webb, Treasurer
Douglas Gordon, Clerk of the Vestry
Ian Williamson, Chancellor of the Parish

Vestry Term Expiring 2008

Cindy Covell
Chuck Dick
Gordon "Zeke" Knight
Bob Traylor

Vestry Term Expiring 2009

Anne Daly
Peter Davis
Clare Friedman
Lisa Gordon
Alison Bowen Lee

Vestry Term Expiring 2010

James Campbell
Midge Coburn
Dean Kaul
Cindy Trowbridge
Howard Young



The following several pages include abbreviated **Charters for the Committees of St. James by-the Sea**. Each charter includes the **Purpose of the committee**, and the **Membership requirements**. Additionally, the current chair, members, and the staff liaison(s) are listed. The complete charter of the committees can be found in the *2008 Committee Charter Booklet*, available upon request. Some of The Charters of the Committees of St. James may follow with the annual report from the committee on their activities of 2007.

The second section of this Annual Report includes the charter and annual reports from the three ministries of St. James; **Liturgy, Pastoral Care, and Outreach**; including the reports of the committees and guilds, and the **Ministry of Administration**, and a list of our **clergy and staff**.

The third section is the 2007 record of **Baptisms, Confirmations, Receptions, Reaffirmations, Weddings, Funerals, Memorials, and Burials** that took place at St. James by-the Sea. This list does not reflect the fine work and dedication of the ministries of the Altar Guild, Flower Guild, Ushers, Wedding Ministry, Music Ministries, Clergy and Staff, that brings to each of these important and serious life events, a thoughtful and respectful presence that is *St. James by-the-Sea*, a reflection of our community's spiritual life and Christian values.

The final pages contain **The Rector's Glossary on the Church's Ministry**, compiled by Randal Gardner, our wonderful Rector. It is well worth reading...though I did notice "Rector" is not defined...even though it is, *The Rector's Glossary*. :)

Randal's definition of *Ministry* is one we can all take home and define over and over for ourselves:

Ministry is anything done for sake of or on behalf of Jesus Christ. Ministry is not limited to things we do for the church. Being as good a parent as we can is part of ministry. Being the best teacher, surgeon, baggage handler we can, because all things connect to God, is a ministry. In that light, sometimes we get the chance to do the extraordinary ministry that helps heal and bless the world. These are things like standing up for what is right on a Board of Directors, reminding a child that she is loved by God, sitting in sorrow with a person who has lost a loved one. These are things like praying for others, witnessing to our faith, or doing a good deed without any hope of recognition or reward.

You may find a calling to, or interest in, a committee or guild. When that happens this year, please call the staff liaison at 858 459-3421, or contact the leader listed at the end of their report. They will be very happy to talk with you.

And finally, a special *thank you* to *David Fast* for allowing us to use his beautiful artwork on the cover of this Annual Report, and on the 2007 Centennial Program.

Sue Adams, Minister of Communications

media@sjbts.org

858 459-3421 ext. 110

Charters of the St. James Committees:

Charter for the Vestry of St. James by-the-Sea

Purpose

- ◆ The vestry is elected by the congregation to select a Rector, to monitor the parish finances, fund-raise, maintain all church buildings and real estate, help establish policy and provide leadership and vision in the governance of the church.
- ◆ The Vestry is the legal Board of Directors of the California non-profit corporation that is the Parish. The Vestry has all of the legal duties and fiduciary obligations of a corporation's board of directors.

Membership

The vestry consists of fifteen voting members. These are the Rector, and fourteen elected parishioners. From the elected Vestry members, the Rector appoints a Senior Warden and the Vestry elects at Junior Warden.

Vestry members are elected from the parish membership. Any member of the parish who meets the qualifications is eligible for nomination. Nominations are solicited publicly in the Fall of each year in accordance with the nomination and election procedures. Elections are held each year at the parish annual meeting.

In addition, the Vestry appoints and is advised by the Chancellor, Treasurer and Clerk – who may or may not also be elected members of the Vestry. Unless they are elected members of the Vestry, the Chancellor, Treasurer and Clerk do not vote.

Executive Committee Charter

Purpose

- ◆ Advise the Rector in the absence of the Vestry;
- ◆ Set Vestry meeting agendas;
- ◆ Address issues referred by the Rector or Vestry; and
- ◆ As permitted by the Bylaws, act in the place of the Vestry on issues requiring urgent attention.

Membership

The Vestry appoints the Executive Committee. The members traditionally are the Rector, Wardens and Treasurer. Sometimes the other officers and additional vestry members also serve on the executive committee. The Rector is the chair of the executive committee.

Chair: Randal Gardner

Members: Zeke Knight, Midge Coburn, Sheila Ferguson, Ian Williamson, Doug Gordon, Cindy Trowbridge

Staff: Garth Howe

Charters of the St. James Committees:

Finance Committee Charter

Purpose:

- ◆ Review proposed budgets and recommend their approval to the Vestry.
 - a. Monitor actual as to budgeted performance and recommend adjustments as needed
- ◆ Review monthly financial statements prepared by Parish Staff to:
 - a. analyze results of operations in comparison to budget.
 - b. assess strength of financial position.
 - c. evaluate cash flow projections and identify potential shortfalls.
- ◆ Make recommendations to the Vestry on sources of funding for projected cash flow shortfalls or extraordinary expenditures.
- ◆ Approve monthly financial statements.
- ◆ Present approved financial statements to the Vestry.
- ◆ Coordinate with the Investment and Audit Committees on matters of shared interest in the prudent management of the financial affairs of the Parish.
- ◆ Discuss other financial matters which may be brought to its attention and make appropriate recommendations pertaining thereto to the Rector or Vestry.
- ◆ Present audited financial statements to the Parish at its annual meeting.
- ◆ The Finance Committee will meet monthly to execute this Charter, and at such other times as deemed appropriate.

Membership:

1. Membership shall consist of at least three and no more than five persons, who may or may not be members of the Vestry, constituted as follows:
 - a. the Parish Treasurer.
 - b. individual members appointed by the Vestry.
2. The Committee shall appoint one member as Recorder.
3. Ex officio membership will consist of the Rector and Senior Warden.

Chair: Sheila Ferguson (resigned, Dec. 2007)

Members: Jim Campbell, Howard Young

Staff: Garth Howe, Susie Bryant

St. James by-the-Sea Episcopal Church

Statement of Operations

for the year ended December 31, 2007

	2007 Actual	2007 Budget	Variance Fav./Unfav.)	2006 Actual
Core Income				
Pledge Income	\$760,545	\$829,000	(\$68,455)	\$749,378
Open Plate	25,366	25,000	366	32,136
Lenten Canvass Income	0	0	0	41,165
Special Gifts	42,513	48,000	(5,487)	43,830
Special Day Offerings	26,585	25,000	1,585	25,203
Outreach Income	20,812	15,000	5,812	21,712
Weddings & Funerals Income	54,291	50,000	4,291	27,207
Other Income	11,970	16,300	(4,330)	28,402
Contribution from Gift Shop	25,000	25,000	0	20,000
Total Core Income	967,082	1,033,300	(66,218)	989,033
Other Income				
Gift Shop	320,350	262,500	57,850	308,905
St. James Hall	19,540	12,000	7,540	25,715
Income from Invested Assets				
Unrestricted	137,000	126,000	11,000	108,000
Clergy Housing	69,015	51,500	17,515	72,891
Steinert	21,860	0	21,860	0
Other Restricted	12,000	10,797	1,203	0
Keefer	7,400	10,000	(2,600)	7,250
Net Misc Non-core ac- tivities	12,469	0	12,469	(1,914)
Total Other income	599,633	472,797	126,836	520,847
Total Income	\$1,566,715	\$1,506,097	\$60,618	\$1,509,880

St. James by-the-Sea Episcopal Church

Statement of Operations, Continued

for the year ended December 31, 2007

Expenses

Leadership	\$213,892	\$211,557	(\$2,335)	\$263,460
Outreach	83,976	77,013	(\$6,963)	49,209
Diocesan Support	165,000	165,000	\$0	130,000
Pastoral Services	85,596	82,115	(\$3,481)	80,898
Christian Formation	41,395	50,572	\$9,177	25,754
Music	156,580	156,473	(\$107)	155,645
Communications	41,932	38,500	(\$3,432)	37,413
Operations	241,199	246,261	\$5,062	262,531
Buildings & Grounds	179,217	170,506	(\$8,711)	148,059
Weddings & Funerals	22,920	20,000	(\$2,920)	15,357
Gift Shop	324,921	262,500	(\$62,421)	295,421
St. James Hall	27,386	25,600	(\$1,786)	25,403
Total Expenses	1,584,014	1,506,097	(77,917)	1,489,151
Total Church Operations	(17,299)	0	(17,299)	20,729
Additional Transfers from Invested Assets to support operations	50,000			50,000
Bequest Income (Siegener)	0			125,000
Special Gift for Carillon	0			39,160
Net Church Operations	\$32,701	\$0		\$234,889

St. James by-the-Sea Episcopal Church
Balance Sheet at December 31, 2007

	2007	2006	Change
Assets			
Current Assets			
Operating Funds	\$130,270	\$332,051	(\$201,780)
Clergy Housing Accounts	1,038,369	2,502,316	(1,463,947)
Invested Assets	2,995,914	3,029,605	(33,691)
Organizational Accounts	79,155	65,565	13,590
Capital Campaign Cash Account	24,522	31,469	(6,948)
Other Current Assets	5,662	54,267	(48,604)
Music Funds	181,581	185,458	(3,876)
Total Current Assets	\$4,455,474	\$6,200,730	(\$1,745,257)
Fixed Assets	\$2,865,214	\$1,354,758	\$1,510,456
Other Long Term Assets	\$138,230	\$131,868	\$6,362
Total Assets	\$7,458,918	\$7,687,356	(\$228,438)
Liabilities & Equity			
Liabilities			
Accounts Payable	\$15,854	\$5,921	\$9,934
Due Organizations	103,293	78,794	24,498
Prepaid Pledges	51,470	93,617	(42,147)
Other Liabilities	21,516	8,719	12,799
Total Liabilities	\$192,133	\$187,051	\$5,082
Equity	\$7,266,785	\$7,500,305	(\$233,520)
Total Liabilities & Equity	\$7,458,918	\$7,687,356	(\$228,437)

St. James by-the-Sea Episcopal Church Capital Campaign Activity

Total amount pledged:	\$1,302,722
Pledge payments received:	
Prior Years	\$589,285
Received in 2007	\$4,932
	\$594,217
Income from investments: (includes unrealized gains & losses)	\$11,072
Expenses (prior years):	
Designated Gifts:	
Episcopal Diocese of San Diego	192,500
Fundraising consultants (Kirby Smith)	47,750
Hyndman & Hyndman Architects	46,418
Kelly-Markham Architect	13,685
Bennett Lord Architecture	3,000
Equal Access	4,530
Other Expenses	38,108
Valin Estimating	7,013
Episcopal Community Services	25,000
Expenses in 2007:	
Daryl Griffis Acoustics (acoustical panels in SJ Hall)	7,000
Bennett Lord Architecture	28,622
Other Campaign Expenses	941
Peek Brothers Painting (painting SJ Hall)	49,500
Total Expenses	\$464,066
Cash on hand:	\$24,522
Amount Invested:	\$116,701
Total cash on hand	\$141,223

St. James by-the-Sea Episcopal Church

Investments

Analysis of income and transfers to support operations for the period January 1, 2003 - December 31, 2007
Cumulative for the five year period

	General Endowment 1 Unrestricted	General Endowment 2 Restricted	Keefer Human Needs	Steinert Major Improvements	Clergy Housing	Total All Funds
Opening balance, January 1, 2003	1,587,268	112,899	121,479	133,035	0	1,954,680
Income:						
Interest and Dividends	340,691	64,580	32,997	109,266	230,754	778,288
Unrealized Gains and Losses	281,816	6,073	33,485	56,958	74,452	452,784
Realized Gains and Losses	391,787	8,102	25,295	61,778	65,713	552,676
Total Income	1,014,294	78,756	91,777	228,002	370,918	1,783,748
Expenditures	(78,937)	(39,459)	(16,987)	(18,261)	(1,442,701)	(1,596,346)
Contributions/additions	0	312,423	0	491,934	2,350,000	3,154,357
Transfers to operations:						
Budgeted	(569,000)	(12,000)	(19,650)	(94,750)	(183,601)	(879,001)
Additional	(276,000)	(5,000)	0	0	(61,617)	(342,617)
Total Transfers out to operations	(845,000)	(17,000)	(19,650)	(94,750)	(245,218)	(1,221,618)
Closing balance, December 31, 2007	1,677,625	447,618	176,618	739,960	1,032,999	4,074,822
average balance	1,632,447	280,259	149,048	436,498	516,500	3,014,751
average return including unrealized gains	12.43%	5.62%	12.32%	10.45%	14.36%	11.83%
% transferred to support operations	10.35%	1.21%	2.64%	4.34%	9.50%	8.10%
residual reinvested	2.07%	4.41%	9.68%	6.11%	4.87%	3.73%

St. James by-the-Sea Episcopal Church

2008 Operating Budget

(A complete line-item budget is available upon request from Garth Howe)

	2008 Budget	2007 Actual	% Incr/(Decr) from 2007
Core Income			
Pledge Income <i>(from all sources)</i>	\$830,000	\$760,545	9.1%
Open Plate	25,000	25,366	-1.4%
Special Gifts	30,000	42,513	-29.4%
Special Day Offerings	25,000	26,585	-6.0%
Outreach Income	17,000	20,812	-18.3%
Weddings & Funerals Income	50,000	54,291	-7.9%
Other Income	15,000	11,970	25.3%
Contribution from Gift Shop	25,000	25,000	0.0%
Total Core Income	1,017,000	967,082	5.2%
Other Income			
Gift Shop	275,000	320,350	-14.2%
St. James Hall	25,000	19,540	27.9%
Income from Invested Assets			
Unrestricted	168,000	137,000	22.6%
Clergy Housing	84,000	69,015	21.7%
Keefer Needs	10,000	7,400	35.1%
Steinert	0	21,860	-100.0%
Other Restricted	15,797	12,000	31.6%
Health Ministries Outreach Committee	50,000	0	100.0%
Misc Non-Core Activities	0	12,469	-100.0%
Total Other income	627,797	599,633	4.7%
Total Income	\$1,644,797	\$1,566,715	5.0%
Expenses			
Leadership	\$222,453	\$213,892	4.0%
Outreach	162,620	83,976	93.7%
Diocesan Support	180,000	165,000	9.1%
Pastoral Services	42,150	85,596	-50.8%
Christian Formation	106,670	41,395	157.7%
Music	189,392	156,580	21.0%
Communications	46,500	41,932	10.9%
Operations	258,497	241,199	7.2%
Buildings & Grounds	179,322	179,217	0.1%
Weddings & Funerals	20,000	22,920	-12.7%
Gift Shop	275,000	324,921	-15.4%
St. James Hall	25,000	27,386	-8.7%
Total Expenses	1,707,604	1,584,014	7.8%
Total Church Operations	(62,807)	(17,299)	
Add'l Transfers from Invested Assets to support operations	0	50,000	
Net Church Operations	(\$62,807)	\$32,701	

Charters of the St. James Committees:

Investment Committee Charter

Purpose

- ◆ The Investment Committee formerly known as the Endowment Board ("Committee") of St. James By-The-Sea Episcopal Church ("Church") is responsible for advising the Vestry's responsibilities relating to the management of the Church's investment portfolio.

Membership

The Committee shall be comprised of at least four, but not more than five, Non-Vestry members and two Vestry members. The Non-Vestry members shall be members in good standing of the Church and shall be appointed by the Vestry. The two Vestry members shall be ex officio and shall be the Rector and Senior Warden of the Church.

Chair: John Gaffney (termed in 2007), Craig Lee (2008)

Members: Randal Gardner, Chris Christopher, Dee House, Doug Gordon, Gordon "Zeke" Knight

Staff: Garth Howe

Charter for the Audit Committee

Purpose

- ◆ Evaluate annually the audit needs of the Parish.
- ◆ Initiate search for external auditing services as required and recommend to the Vestry a firm to perform these services.
- ◆ Oversee all external auditing services.
- ◆ In coordination with the Vestry and Finance Committee, assure that any actions recommended by the external auditors are implemented.
- ◆ Assure routine compliance with internal financial controls.
- ◆ The Chair is agent designated to change signatures on the Parish's banking institution records.

Membership

Membership shall consist of at least three and no more than five persons. At least one committee member shall also be a member of the Vestry.

Chair: Pete Davis

Members: Max Webb, Craig Lee

Staff: Garth Howe

Charters of the St. James Committees:

Risk Management Committee Charter

Purpose

- ◆ At regular intervals (generally every 2-3 years) evaluate the entire package of insurance the parish purchases,
- ◆ oversee bidding as necessary and recommend action and any changes.
- ◆ At regular intervals (generally every 2-3 years) conduct a complete risk management audit and provide a written report to the Vestry for consideration and action.
- ◆ Oversee claims made against the parish insurance policies.
- ◆ Working with the chancellor, oversee and provide input on the management of any litigation involving the parish.

Membership

The Vestry appoints the Risk Management Committee. The Chancellor is traditionally a member, and not infrequently the chair. Other members may or may not be members of the Vestry. It is helpful to have members with skills in risk management and insurance issues.

Chair: Ian Williamson

Members: Stan Hartman

Staff: Garth Howe

Stewardship Committee Charter

Purpose

- ◆ Oversight and implementation of the Annual campaign planning,
- ◆ Includes oversight of the Legacy Society (*Planned Giving*)

Chair: Chuck Dick

Membership: Entire Vestry, Wade Harris

Staff: Garth Howe, Susie Bryant

Charters of the St. James Committees:

Building & Maintenance Committee

Purpose

- ◆ Manage the implementation of major maintenance & upgrade items at St James;
- ◆ Manage the implementation of the Vestry's decisions concerning handicapped accessible bathrooms;
- ◆ Manage routine maintenance projects as they arise, using volunteers to the maximum extent prudent and possible; and
- ◆ Provide an ongoing review of maintenance needs as they arise & make recommendations to the Vestry for required actions.

Membership

The committee is to be comprised of interested parishioners who are knowledgeable in the various aspects involved in the maintenance, design and construction of facilities and the management thereof.

Chair: Bob Traylor

Members: Tom Grunow, Gene Cook, Lisa Gordon, David Fast, Bonnie Sipe, Lee Sullivan, Roger Craig, Louis Beacham, John Norris, Maryl Weightman

Staff: Garth Howe, Michael Bourgeois

Annual Report of the Building & Maintenance Committee

Bob Traylor, Chair

The activities of the Building and Maintenance Committee this past year continued to be primarily focused on finding an acceptable design for the very necessary handicapped accessible bathrooms near the Sanctuary.

Three alternatives (and some variations of each) were thoroughly explored. Conceptual designs were laid out, esthetic impacts were considered, draft cost estimates developed, and building code requirements reviewed.

Out of studying these (sometimes conflicting) factors came the primary choice – to relocate the existing memorials in the bell tower to the Blessed Sacrament Chapel and then utilize the bell tower space for a handicapped accessible bathroom for each gender that does meet code requirements. This alternative means that the Blessed Sacrament Chapel will be enhanced with existing memorials and further improvements.

Several forums were conducted during the year to discuss the various alternatives and the recommendations of the Building Committee. After these discussions, the Vestry voted unanimously to proceed with that selection.

The committee, together with our architect, Bennett Lord, has developed this approach in detail and is preparing to seek building permits from the City and then seek construction bids from qualified and interested contractors. We hope to be in construction early in the second quarter of 2008.

Charters of the St. James Committees:

Real Estate Committee Charter

Purpose

- ◆ The purpose of the Real Estate Committee is to manage the residential properties owned by the church and
- ◆ Insure proper maintenance to uphold the value of the properties.

Membership

The committee is to be comprised of qualified parishioners who are knowledgeable and experienced in the real estate industry and maintenance of real estate. It is recommended that a vestry member and the Minister of Facilities be standing members of the committee.

Chair: Maryl Weightman

Members: Gretchen Glazener, Greta Treadgold

Staff: Garth Howe, Michael Bourgeois

Annual Report for the Real Estate Committee

This summer, on recommendation from the Real Estate Committee, the Vestry approved deferred maintenance work to be performed on our Via Barranca Rectory II. These deferred maintenance items included a new heating system, interior and exterior paint, some minor plumbing and electrical work, gutter replacement, some landscape work, and new carpet. The home really looks beautiful now. We thank the Real Estate Committee and especially Gretchen Glazener, who oversaw all of the work on the property.

The Rectory on Via Barranca will now become the home for the newly hired *Pastor for Youth and Families*, Christopher Bernard and his wife, Ariel. They will move into their new home in late January 2008.

Human Resources

Purpose

- ◆ To serve in an advisory capacity to the Rector and Vestry on matters related to paid and selected volunteer staff of the parish.

Membership

There should number (at least) four persons, including the chairman. At least one member should be a Vestry member. Membership is voluntary or by request of the Rector, Vestry or existing HR Committee members.

Chair: Dean Kaul

Members: Pete Davis, Nancy Wilson, Beverley Dean

Staff: Garth Howe

Charters of the St. James Committees:

Health Ministries Outreach Committee

Purpose

- ◆ Advise the Vestry on outreach opportunities within the scope of health ministries.
- ◆ Oversee expenditure of budgeted outreach funds from:
 - ◆ Health Ministries Outreach Endowment – General
 - ◆ Health Ministries Outreach Endowment – Smith
- ◆ Oversee targeted fundraising for health ministries outreach, including coordination with Vestry's Stewardship Committee.
- ◆ Solicit and coordinate legacy gifts to Health Ministries Outreach endowments (coordinated with Legacy Society).

Membership

The Vestry appoints the members of the Health Ministries Outreach Committee upon nomination by the existing committee members. Any member of the parish may serve as a member of the committee.

Chair: Virginia Waller

Members: Joan Bivoin, Alice Fleming, Kirk Gardner, Gretchen Howell, Judy Ray, Monica Starkey, Max Webb

Staff: Maryanne Lacey

The St. James Memorial Fund Transfer Report

Zeke Knight, Sr. Warden

This fund originated in the 30's with a group of parishioners funding a bed at Scripps Hospital for members in need. In the 60's it became *The St. James Memorial Fund*, and was incorporated for charitable, religious and educational purposes, and separated from St. James. The fund was later enhanced by a gift from the estate of S.W. Smith.

On Sept. 25, 2007, the Vestry unanimously accepted a gift from The St. James Memorial Fund, valued at approximately \$1.3 million. The original purpose of the fund will continue to be accomplished via the income from two new restricted endowments created by the Vestry and overseen by the new **Health Ministries Outreach Committee**. One fund will help those in need to pay medical costs incurred at Scripps Memorial Hospital. The other fund is earmarked to support projects as determined by the Health Ministries Outreach Committee.

We thank Virginia Waller, President; Louise Hill, Secretary; John Norris, Treasurer; and other directors of the St. James Memorial Fund for making this transfer of funds to the St. James endowment. The endowment will be managed by our Investment Committee of the vestry. Ian Williamson, Chancellor of our parish, also deserves a great deal of credit for assuring that all legal formalities were met and approved by both parties.

If in need, contact our office and asked to be referred to a member of the Health Ministries Outreach Committee.

Charters of the St. James Committees:

Newcomers Committee Charter

Purpose

- ◆ This Vestry committee is charged with creating and overseeing activities designed to identify and welcome visitors and prospective new members to St. James.
- ◆ From the oversight of the Greeters program to the formal recognition of membership, this committee works to shepherd visitors on their path to membership.
- ◆ The Committee's efforts are designed to grow the St. James' family by recognizing, welcoming and engaging our visitors and creating a comfort zone for all that cross our threshold, be it for Sunday services and/or special services (e.g. funerals, memorials, baptisms and weddings).

Membership

Membership on the committee is open to the entire church community. Committee members will be recruited by existing members, Vestry, or Staff. We will seek to have a minimum of 7 members and a maximum of 10, including at least one Vestry member.

Chairs: Alison Lee and Anne Daly

Members: Anitha & Monty Hughes, Michael DeClouet

Staff: Susie Bryant, Garth Howe

Centennial Years Committee

This committee was officially dissolved at Vestry meeting 11/15/07)

Purpose

- ◆ Plan Centennial Years events
- ◆ Implement celebration of Centennial Years events.

Chair: Jim Campbell

Members: Clare Friedman, Cindy Covell, Zeke Knight, Lisa Gordon, Anne Daly, Janet & Dean Kaul, Tom Grunow

Staff: Garth Howe

Annual Report:

Centennial Years Committee Final Report

Submitted by Gordon “Zeke” Knight, Senior Warden, with additions by James Campbell

The Centennial Years Committee planned and executed the following events in celebration of the 100th anniversary of St. James by-the-Sea:

- ◆ **22 October 2006:** The Centennial Year Kick-off was an appearance by the Hereford Cathedral Choir, culminating in the Celebration Brunch;
- ◆ **17 December 2006:** The St. James Music Series offering of “Requiem” by John Rutter, sung by the Choir, directed by Stephen Townsend, and accompanied by the Presidio Brass;
- ◆ **14 January 2007:** The St. James Music Series offering of the anonymous 4;
- ◆ **28 January 2007:** A historical presentation by The Rev. Lawrence Waddy at the Annual Meeting;
- ◆ **20 February 2007:** Shrove Tuesday with a New Orleans-style supper;
- ◆ **1 April 2007:** The St. James Music Series offering of Chanticleer;
- ◆ **18-20 May 2007:** Pilgrimage to the National Cathedral of St. Peter and St. Paul in Washington D.C.; This was a very successful 3-day trip with 20 parishioners from St. James led by the Rev. Eleanor Ellsworth. The prayer walk through the Olmstead Woods and our gathering at the Cathedral Center highlighted the all-day visit to the National Cathedral for Prayer and Pilgrimage. A beautiful dinner followed at the Cosmos Club, arranged by The Rev. Ellsworth and husband Bob. It was a special treat to end a very special day. Sunday was *California State Day* at the National Cathedral, which was followed by a visit to the home of Roger and Ann Craig, and then on to the home of Bishop Chane. The trip was a wonderful opportunity to reflect, refresh our spirit, nurture our soul, and awaken us to the presence of God. Clare Friedman and Gordon “Zeke” Knight gave a presentation to the “Lunch Bunch” on our return.
- ◆ **June:** *The Distinguished Lecture Series* with Millard Fuller from the Fuller Housing Program;
- ◆ **August, October:** The Dead Sea Scrolls Event; the Pilgrimage for Youth with Dr. Randal Gardner; the Episcopal Church Padres Baseball Game;
- ◆ **22 July 2007:** An old-fashioned Ice Cream Social was held to honor the retirement of our Sexton José on the patio;
- ◆ **14-16 September 2007:** The Golden Elephant Sale was again successful; the Women of St. James raised \$50,000;
- ◆ **4 November 2007:** The visit of Bishop Mathes for both services was well-attended and several members of St. James were baptized and confirmed at the 10:00am service;
- ◆ **9 November 2007:** Centennial Celebration Tea— The grand conclusion to the Centennial Campaign was the 100th Anniversary Tea, which was beautifully staged at the La Jolla Women’s Club. Many dressed in period costume, sampled delicious pastries and tea, and listened to charming speeches by Fr. Waddy and Ellen Scripps Revelle. An entertaining presentation by Dean Kaul “walked” us through the history of our church. The ceremony concluded with a historical presentation by the Sunday School teachers and children. Lisa Gordon was organizer of the event, ably assisted by husband Doug and an awesome committee. The Centennial Celebration ended with an evening service in St. James Church.
- ◆ **15 November 2007:** The Centennial Celebration Committee was dissolved with kudos at the November meeting of the Vestry.

Charter for the Liturgy Committee

Purpose:

- ◆ At the request of the Rector to assist in the preparation of seasonal and special occasion liturgies;
- ◆ when the time is ripe, to assist in the development of an additional contemporary liturgy.

Reports to:

The Liturgy Committee is an advisory and support committee for the Rector and staff involved with liturgy. The committee shall make occasional informational reports to the Vestry.

Membership:

The Rector invites members to the Liturgy Committee. The membership should include representatives of the lay assistants at the altar, the Altar Guild and the music program.

Terms of Office:

Each member of the Liturgy Committee serves until replaced.

Expenditure Authority:

The work of the Liturgy Committee directly relates to the liturgy line-items in the budget. Special liturgies may have associated costs. These need to be approved by the Vestry in advance of expenditure of funds. The Liturgy Committee should advise the Finance Committee on budgets necessary for regular and special liturgies. Unless budget authority exists, the committee only has the authority to make recommendations to the Vestry regarding expenditure of funds.

Chair: Clare Friedman

Members: Midge Coburn, Greg Spire, Don Rayner, Alice Fleming

Staff: The Rev. Dr. Randal Gardner, Steven Townsend

Ministries: Liturgical

Music Series Committee Charter

Purpose

- ◆ The Music Series Committee is a program support committee providing assistance and advice to the Pastor for Music Ministries (PMM) in areas of the Music Series and expenditure of funds from the Music Endowment.

Membership

The PMM will convene the committee. The Vestry shall appoint one or more of its members as a liaison to the Committee. The committee members, including the PMM, shall invite other members of the parish community with an interest in these ministries to be on the committee.

Chair: Cindy Trowbridge

Members: Ralph Dilley, Dean Kaul, Penny Williams, Brian Williams, Greta Treadgold

Staff: Steven Townsend

Annual Report for Music Ministries

Steven C. Townsend, Pastor for Music Ministries

If God sings through your music, your mere presence will touch hearts

The *St. James Music Series* flourished again this year as season subscribers and Patron support was at an all time high. We were honored to open the series with a performance by our own St. James Choir performing an exquisite setting of the Requiem Mass by Malcolm Archer. Also on the program, beloved guest artist Gustavo Romero performed the Chopin 'Concerto in E Minor'. Our December program was a sold out performance by Grammy Award winning Chanticleer. At the end of January we present Cantus in their San Diego debut, and close the series in March with a most innovative program by Ensemble Galilei with narration by Neal Conan from National Public Radio. The Music Series Endowment continues to grow and stands at nearly \$100,000 as we begin 2008. In addition to ticket sales, the continued generosity of our Patrons allows the endowment to grow without invasion of either principal or interest.

Evensong services at the Bishop's School continue during the academic year. This service continues to inspire a devoted congregation drawn to the beauty of the music and architecture at St. Mary's Chapel.

The *St. James Choir* graces our Worship services with dignity, warmth, and beauty as they seek to draw this community into a closer relationship with God. In 2007 we enjoyed Brass and Timpani on Easter, Strings and Harp on Christmas Eve, as well as guest symphony musicians throughout the liturgical year. On May 6th 2007, the Choir was honored to offer the Fauré 'Requiem' in memory of The Right Reverend Robert Munro Wolterstorff. On November 4, 2007, the choir offered special music, including the CHH Parry 'I Was Glad', as we celebrated the St. James Centennial. We continue to be home to the San Diego Early Music Society Concerts, the annual presentation of Messiah by the San Diego Chamber Orchestra, as well as many other gifted musicians and performing arts groups including the San Diego Children's Choir 2007 Christmas Concerts.

Special thanks to all who make this ministry possible; The St. James Choir members, the St. James Evensong Choir; our dedicated Associate Organist, Rob Knodle; Assistant Organist, Alison Luedecke; the Choir Guild; Women of St. James; Jim Campbell, our faithful music librarian; and the staff of St. James.

Ministries: Liturgical

Flower Guild

Louise Hill, Flower Guild Leader

The Flower Guild provides floral arrangements for Sunday services, weddings, funerals, memorials, and seasonal services. The arrangements are prepared for the main altar and the chapel altar. There are additional floral decorations for seasonal services. Boutonnieres for the ushers are also made each week

Two or three members are scheduled each Saturday to prepare the flowers.

We purchase flowers from farmers' markets and wholesale flower markets, which saves a considerable amount of money. Supplies (oasis, containers, tape, etc.) are purchased from a wholesaler.

There are currently 15 active, 2 inactive, and 2 honorary members. We are actively recruiting members; 4 active members are new this year. We have placed notices for new members in St. James publications. One member is responsible for coordinating and preparing wedding flowers and another for weekday funerals and memorial services. Leadership of the Flower Guild will rotate annually.

Money for flowers comes from donations for memorials and donations for flowers used for special and seasonal services. Wedding flowers costs are included in the wedding fee. We spend approximately \$75.00 to \$100 per week for flowers. As of November 27, 2007, flower income is \$6,751, expenses \$4,017, net balance \$2,724. We usually receive many donations during the Christmas season, and our expenses also increase during this time.

We will have a floral arranging workshop on January 5 for any church member who wishes to attend. Plans are to have several workshops next year.

Our greatest need is for a space for supplies that is located on the main floor of Glazebrook Hall. We are currently using the sexton's closet in the basement. Some of our containers are very heavy and difficult to carry up and down the stairs.

2007 Members: Beverly Boynton, Lacey Colmore, Ann Craig, Lisa Gordon, Leigh Hartman, Louise Hill, Mary Beth Jernigan, Donna Koziol, Donna Marshall, Elizabeth (Beth) Metcalf, Betty Muck, Marvie Norris, Maria Sayles, Stephanie Scanga, Vera Shadi, Bonnie Sipe, Lee Story, Melesse Traylor

Honorary Members: Rhoda Duren, Lee Simpson

Altar Guild

Alice Fleming, Guild Leader



The Altar Guild's responsibility is to help create a sacred, orderly place for worship. We serve each Sunday service, including the holy days and the great festivals of the church, such as Christmas and Easter, mid-week noon services and; the preparations for weddings, funerals and baptisms are also the Guild's responsibility.

The Altar Guild assists at each Eucharist by preparing the altar with the elements of worship. We maintain the linens, communion silver, candles, and vestments. We also preserve the beautiful vestments that have matching frontals, and hangings that adorn the sanctuary and chancel.

The vestments and many of the elements are set out according to Liturgical seasons. Each season has its own colors and adornments. The symbolism of violet, white, green, red, gold, black, rose, and many other colors may serve to underline moods appropriate to a season of the liturgical year or may highlight a special occasion.

In 2007 we were very grateful to receive a sizeable bequest from a family member of a past Altar Guild member. Consequently we have been able to purchase extra torches for our services, and an additional chalice and ciborium (a holy wafer box). We also helped the Episcopal church in Fallbrook to furnish their new worship space. It is our hope to identify and assist other churches in the diocese that have suffered broken congregations.

We, of the Altar Guild, do this ministry in thanksgiving for all we have received in our lives. We love this work that is given us and feel there is no greater privilege for a lay person in the church than to serve and work around the Lord's Table.

Participation in the Altar Guild is on a rotating basis and new members are warmly welcomed into this very responsible, spiritual and nurturing ministry. If you are called to this ministry, or would like more information, please speak to me at any time or call 858 452-1167.

Thank you to the following members:

Members: Mary Kay Chandler, Lee Simpson, Judy Ray, Joan Bivin, Gretchen Howell, Janet Barnum, Nora Sargent, Pat Franco, LaVon Skinker, Jan Parsons, Virginia Waller, Muggie Harris, Frances Lolly, Maryl Weightman.

Usher Ministry

Don Rayner, Jr., Usher Captain



Ushering is a very important lay ministry at St. James that is both fun and rewarding. Often, as they greet and offer a bulletin, ushers are responsible for the very first impression a newcomer to our parish forms. It is a great way to get involved in our parish life, meet our members, and be of service, as ushering does not require a big time commitment. The men and women of our team of ushers usually work about one service per month. We currently have openings for new ushers at both the 7:30 and 10:00 a.m. services. If you are interested, please contact me at drayner@qualcomm.com or 619-787-2480, or come find me after a Sunday service. I'll be happy to answer any questions you may have.

Lay Eucharist Minister/Usher Training Video

In 2007 we planned the production of a training video, and new training materials for Lay Eucharist Ministers, including our ushers. Production is scheduled to begin in February 2008. The actors will include some of our usher team. It will be a lot of fun!

Responsibilities of the Head Usher

The Head Usher (a rotating responsibility) has some special responsibilities:

- ◆ Arrives 20 minutes early and makes sure the bulletins are available for the ushers
- ◆ Monitors crew arrivals, ensure sign-in and that each post is manned
- ◆ Places the carnations on the sign-in table
- ◆ Oversees that all tallies are performed accurately and reported
- ◆ Makes certain all guests are greeted, including late guests, and that they have a program
- ◆ Makes sure collections have been deposited into the safe
- ◆ Makes certain the usher team has straightened the pews and racks after the service

The Ushers

We are thankful to the dedicated service of the following members who serve at 7:30 am: *Pat Boyle, Glenn Castan, George Damoose, Eugene Farrell, Kirk Gardner, Thomas Grunow, Sara Lentz, Mitch Ramsey, Robert Wininger*

We are also thankful for the dedicated service of the 10 am usher team: *Paul Benton, Tony Bancroft, Donn Calder, Gene Cook, Oleg Cross, Michael DeClouet, Ike Emejuru, David Fast, Chuck French, Clark Guest, Martin Imhof, Bob Jackson, Harleigh Johnston, John Kosky, Craig Lee, John Madsen, Vance Noel, Bill Purves, Donald Rayner, Jr., David Robertson, Phil Roeder, Frederick Rogers, Chris Scott, Vera Shadi, Eugene Shank, Steve Treadgold, Tony Waller, Max Webb.*

Thank you all so much for your critical contribution to the overall ministry of St. James, and God bless you all in the coming year!

Ministries: Pastoral Care

Pastoral Care Charter

Purpose

- ◆ Advise and support the Pastor for Caring Ministries in the following areas:
 - ◆ Providing pastoral care to those in need – such as shut-ins, the sick, the lonely and those in need of a listening heart.
 - ◆ Oversight and support of lay ministry groups including Stephen Ministers, Lay Eucharistic Ministers and Friends of St. Luke.
 - ◆ Coordination of Human Needs Ministries with ministry groups and staff (lay and clergy).

Membership

The committee will be convened by the Pastor for Caring Ministries and shall select a chair from amongst its members. The Vestry shall appoint one or more of its members as a liaison to the Committee. The committee members, including the Pastor for Caring Ministries, shall invite other members of the parish community with an interest in these ministries to be on the committee.

Members: Lucinda Covell, Midge Coburn

Staff: The Rev. Maryanne Lacey

Caring Ministries

The Rev. Maryanne Lacey, Pastor for Caring Ministries



As your Pastor for Caring Ministries, this year has been a gift of tremendous joy. Working with Randal inspires me to do my best in my areas of ministry, and much of the reason I look forward to coming to the office is due to the wonderfully talented and dedicated staff at St. James.

The faithful members of the **Friends of St. Luke**, *Charlotte Buchanan, Lee Cook, Frances Lolly and Carolyn Runyan*, have sent monthly post cards offering prayer and encouragement to members who are sick, recovering from surgery or are alone. This important ministry was established several years ago and is still going strong today. In 2007 approximately 400 cards were mailed.

Stephen Ministers are a constant reminder that we are the hands and feet and ears of our Lord for people who have experienced a significant loss or change in their life. *The current Stephen Ministers; Cathy Canada, Cindy Covell, Millie deBevec, Gene Farrell, and Nan Thomas, with the administrative support of Tonya Chavis*, have reached out to many people. With their help, we have begun a training class for new Stephen Ministers. This monthly class is held on Saturday, and consists of *Jackie Booth, Garth Howe, Terry Farber, Kristy Ward, and Cynthia Teed*. We will greatly benefit from the addition of these four new Stephen

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Ministries: Pastoral Care Annual Report

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Ministers when they are commissioned in the fall of 2008. In October 2007, Jackie Booth, Tonya Chavis and myself attended a week-long Stephen Ministry leader program in Ontario, California. The expenses for this training as well as the cost to train new ministers are funded under the *Stephen Ministry Expense* budget line item.

Via Media is an interesting and engaging educational program that also functions as a course for adults wanting to be confirmed in the Episcopal Church. This year 16 people attended the 8 week program. Two were confirmed and one was baptized by Bishop Mathes in November. I want to thank *Frank Franco, Monty and Anitha Hughes, and Mary Lou Orphey* for their excellent participation as table facilitators. My goal is to hold a Via Media class every fall for everyone interested in learning more about the Episcopal Church. The cost to provide this program came from the *Christian Formation for Adults* budget line item.

The **Surviving the Holidays Grief Group** was an experience I will not forget. The group touched me in a deep way as I listened to them share their stories. We laughed and cried together and each person felt that their feelings were understood by the others. In 2008, I will be holding more groups for anyone who has experienced a loss of any kind.

Additionally, I facilitate a pre-marital program called **Prepare/Enrich**. The program consists of six one-hour sessions with the couple. In 2007, six couples completed the course and were married at St. James. At the present time, we have four couples ready to begin their pre-marital sessions.

Finally, I am excited to tell you that I have been accepted by the Shalem Institute's *Spiritual Guidance Program*. The program is designed to nurture the spiritual hearts of men and women with spiritual guidance/spiritual direction. Beginning in 2008, as a Shalem student, I will be available to provide one-to-one spiritual direction to members of St. James. I invite you to contact me if you want to enhance and deepen your spiritual life. Thank you for the support you have given me and Caring Ministries. I look forward to serving you in the future.

The Order of the Daughters of the King

The Mission of the Order

- ◆ The mission is the extension of Christ's kingdom through prayer, service and evangelism.



The Vision Statement

- ◆ Empowered by the Holy Spirit, our vision as Daughters of the King is to know Jesus Christ, to make Him known to others, and become reflections of God's love throughout the world.

The Motto of the Order

For His Sake...

I am but one, but I am one.

I cannot do everything, but I can do something.

What I can do, I ought to do.

What I ought to do, by the grace of God I will do.

Lord, what will you have me do?

Who We are:

The Order of the Daughters of the King is organized as a religious order. While the structure of the Order, originated with the Episcopal Church, it also includes Roman Catholic and Lutheran churches.

Our chapter is named **Mary and Martha of Bethany**. Each member follows a *Rule of Life* which includes daily prayer, service, and evangelism, dedicated to the spread of Christ's kingdom and the strengthening of the spiritual life of the church.

Chapters are organized within parishes, missions and faith communities with the consent of the priest, chaplain or bishop. Chapters may not raise money, but rather seek to assist wherever possible with prayer and service. Our primary service project for the parish is our ministry of prayer. We provide pew cards for prayer requests at all worship services and via phone calls and emails through the church office. Members receive weekly prayer requests via an email list maintained by member, LeeAnn Slayton.

We meet the 3rd Tuesday of the month at 6:30 PM and open with a potluck supper followed by devotional study and prayers.

Chapter Officers: Pat Franco and Sharon Demery (co-Presidents)

Treasurer: Marcia Hoston-Barra Secretary: Leigh Hartman

Members: Chris Berggren, Jackie Christian, Michele Conway, Lee Cook, Grace Cudney, Beverley Dean, Sharon Demery, Ann Filippone, Pat Franco, Maria Gavin, Elena Gomez, Lisa Gordon, Anita Guenin, Leigh Hartman, Jill Holmes, Marcia Hoston-Barra, Nancy Kaehr, Donna Koziol, Sara Lentz, Lolly Frances, Sandy Nichols, Donna Ohr, Susan Pettigrew, Judi Quintrall, Maria Sayles, LaVon Skinker, Lee Ann Slayton, Virginia Sterns, N B Varlotta, Maryl Weightman

Daughters of the King

Pat Franco



Daughters of the King is an order of women who take a vow to practice the following:

- ◆ *Daily intercessory prayer for those requesting it.*
- ◆ *Service helpful to the church and clergy.*
- ◆ *Outreach to bring others to a spiritual awareness of the Gospel.*

St. James by-the-Sea has had a DOK Chapter, *Mary and Martha of Bethany*, since 1984. We still have several charter members in the congregation. These women have been a wonderful source of spiritual leadership for those of us who have joined Daughters of the King in these latter years. Presently, there are 20 active members and 7 inactive members.

Three long-time members passed away in 2007; Ellen Peek, Bonnye Johnson and Elizabeth Woods. Heaven is richer for their presence.

Accomplishments of 2007

2007 began with our Rededication ceremony in January, followed by a very special retreat at Mount Calvary Monastery in Santa Barbara. For the ensuing three months our monthly study focused on the Benedictines. In May, we had a Mother and Daughter Brunch and welcomed sixty mothers and daughters to it. In June we welcomed two new members, *Donna Koziol and Eleena Gomez*.

We also began a **Prayer Quilt ministry** as an outreach to those ill or shut in. This ministry is open to the entire congregation, and we were blessed with *Lucy Wright, Ethel Jackson, Mary Lou Brown, Alice Fleming, Gwen Danielson, and Susy Jones* responding and helping *Sharon Demery* and me to produce the quilts.



Sharon Demery holding a prayer quilt.

Others, who couldn't participate in the quilting aspect, gave donations for fabric, thread, etc. A very special member of the DOK donated a brand new sewing machine to assist us. Thus far, we've been able to give ten quilts to those we felt would be blessed by it.

Moving Forward

In the New Year we will be meeting each Sunday after church so working women and mothers will find it more convenient to attend the meetings. We will be starting a new Postulant class in the next few weeks. We look forward to a retreat to Mount Calvary on the 22nd of January.

If you would like to have prayers for yourself or a loved one, contact the office or go to the website to enter your request. If you would like to have a prayer quilt, or be part of this ministry or know more about the order of the Daughters of the King, contact Pat Franco at 858 456-2226 or Sharon Demery at 619 448-1565.

Charters of the St. James Committees: Education

Adult Education Task Force

This committee is not active at this time.

Purpose

- ◆ Advise and assist Pastor for Church & World Ministries and Pastor for Caring Ministries and adult education issues.

Chair: Alison Lee

Members: Roger Craig, Kirk Gardner, Lee Ann Slayton, Phil Roeder, Lisa Gordon

Staff: The Rev. Eleanor Ellsworth, The Rev. Maryanne Lacey

Youth Ministries Committee Charter

Purpose

- ◆ To enrich the lives of our youth and families through the education and teachings of the Christian Anglican Faith.
- ◆ To teach and learn through the prayer and practice in our daily life the love of God and understanding of Jesus' life
- ◆ To advise and assist with the implementation of a youth program
- ◆ To assist the transition of the new Pastor for Youth & Families

Membership

Members are appointed and or approved by the Vestry and all members of our parish are welcome.

Liaison: Anne Daly

Members: Max Web, Amy Skillicorn, Zeke Knight, Rebecca Williamson, Midge Coburn

Staff: Chris Bernard (as of January 2008)

Children's Education Task Force

Chair: Clare Friedman

Members: Debbie Tesch, Sheila Ferguson, Heather Champoux-Rayner, Polly Fluharty, Jeanne Fleming, Janie Cicchetto (no longer active), Amanda Guest, Debbie Tesch (inactive)

Staff: Amanda Davis

The Annual Report of Children's Ministries

Amanda Davis, Pastor for Children's Ministries



Children's Ministries fosters an environment of spiritual guidance, safety, learning, community, and fun for children (through fifth grade) in our Sunday school program. We hope to nurture the children of St. James on their journey to know God, grow the number of kids we teach/serve, and hold special events throughout the year. We want our young congregants to continue to be a growing and vital part of our church.

While Children's Ministries is now led by a paid staff person, volunteers are welcome and wanted to assist us in our ministry! E-mails are sent frequently to the parents of registered Sunday school students to keep them informed of/invited to opportunities to volunteer and participate. The weekly "Breeze" and e-news blast, and monthly Chimes are also used to share upcoming events and chances to join in with parishioners. Children's Ministries also regularly has a table stationed outside of the church after the 10:00am service with sign-up clipboards and fliers. We also would directly invite a parishioner in conversation or over the telephone to participate with us in our ministry.

2007 has been an exciting and busy year of transition and evolution. Some highlights have included:

- ◆ The hiring of a paid half-time Pastor for Children's Ministries
- ◆ Bible Drama Camp: under the guidance of Father Waddy and key volunteers we welcomed around twenty kids in late June. They worked on short Bible plays all week, learned new skills, made friends, and performed selections of the musical "Noah" as the sermon at the 6/24/07 10:00am service.
- ◆ Recruitment/hiring of lead teachers (Heather Champoux-Rayner, Amy Skillicorn, Devi Noel, Tiffany Tesch, and Lisa Rooney who is replacing Amy now that she has moved to Los Angeles,) to cover our four age groups (who've worked tirelessly and with great imagination, and attended regular planning meetings.)
- ◆ A huge "overhaul" of the upstairs classrooms, which entailed over twenty volunteers, dozens of garbage bags-worth of trash thrown out and recycled, re-organization of supplies and books, the re-instatement of the Children's Chapel, new paint in $\frac{3}{4}$ of the classrooms, new area rugs, blinds, curtains, etc., and an overall new "look" to welcome the kids to a renewed ministry.



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Ministries: Education

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- ◆ Rally Sunday: dozens of children back in Sunday school, contact made with parents at our Registration table, kids played in a hired “bouncer.”

- ◆ **Sri Lanka Sunday:** Our kids worked together to send hand-written cards and bundles of St. James pencils and pencil-sharpener to their peers in Sri Lanka.



- ◆ Building Committee Event: Kids’ Krea-tions brought a lantern-making activity to the children of those whose parents attended the Building Forum.

- ◆ Mandy Davis and Devi Noel attended a fruitful and productive Diocesan workshop for Children’s Ministry leaders where they networked and brainstormed with other Christian Education providers from throughout the Diocese of San Diego, along with Ruth-Ann Collins, a leader from the National Church.

- ◆ Our four different classes held an all-ages worship celebration (the first of several we plan to hold) for **All Hallows**. Children learned about the sacred and early-church origins of the holiday, and worked on crafts together.



- ◆ The absence of a Pastor for Youth and Families meant that Children’s Ministries often stepped in to help provide a “volunteer-Dad” schedule to support the middle and high school students. We eagerly await the arrival of our new Pastor this month!

- ◆ Centennial Tea/Historical Play: With the invaluable help of Lisa Gordon, Nancy Knox Brown and other volunteers, our staff and students presented a historical pageant as the entertainment for the Centennial Tea. Sunday school students dressed as important figures in the history of St. James and La Jolla, and gave short speeches about their past contributions. The children loved being a part of the festivities, and were widely applauded by the congregation.

We held numerous events to celebrate the Christmas season this year:

- ◆ Rehearsals and preparations for our annual Christmas pageant spread over several weeks of Sundays, and were made possible by the contribution of many volunteers like Polly Fluharty, John and Melinda Gaffney, Rebecca Williamson, Charlotte Loomis, etc.

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Ministries: Education

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- ◆ Our regular Christmas Pageant “Night of the Stars” was directed by Polly Fluharty and held on Advent 3, December 16. This took great planning and effort from many adults and children, and was well-received by the congregation. We had over forty children perform!
- ◆ With the assistance of our Senior Warden Zeke Knight, we organized a group to attend Christian Community Theatre’s Christmas play. Some tickets were donated to ECS/Head Start after some families dropped out of the group, but it was a good precedent for our families to celebrate together! Nevertheless, it was a delight to see our younger parishioners wide-eyed in enjoyment at the play! A similar group next year would do well to attend the show earlier in the month before parishioners’ busy schedules fill up.
- ◆ We held a second Christmas performance, “The Pageant of the Christmas Gospel,” for the Christmas Eve family service. With the participation of Randal Gardner, Maryanne Lacey, Mandy Davis, and a smaller group of children, the Gospel of Luke was brought to life through music, narration, and tableaux. This was also very well-received by the congregation.



Looking forward in 2008

We hope to do more of the same this year. The latter half of 2007 was busy, exciting, and filled with special events. To a certain extent, we look forward to settling into a routine of weekly and prayerful Sunday school—allowing the children to continue to feel more and more comfortable with the continuity of their teachers and their classes. At the same time, we certainly plan to hold more special events!

We have invited a noted professional Storyteller to provide a workshop and entertainment for our kids during the Annual Report on January 27. The importance of Story is central to so much of our ministry—from Scripture to drama to music—and we are excited for Mark Lewis to inspire our students to share their own stories!

One of the biggest changes this year will involve kids’ timing in the Liturgy. Having to squeeze a Sunday school lesson between the Blessing of the Children and Communion is very difficult, and the return of kids to church can be precarious! The Liturgy Committee has decided—and Children’s Ministries heartily concurs—that from the first Sunday in Lent onwards, Children will only come down for Communion one Sunday a month. We plan for this to be the last Sunday of each month. This way, parents will come upstairs to retrieve their children after the Recessional, children will have a full hour for a lesson, and parents and teachers will have greater opportunity to meet and talk. The first Sunday in which we will try this new model is February 10.

As we did for All Hallows, we will continue to hold periodic “cross-age-group” Sundays, wherein the kids from different classes can worship and play together. Our next Sunday like this is planned for Sunday, February 10 (the first Sunday of Lent.) This is also the Sunday closest to St. Valentine’s Day, and we plan to have students craft cards to give (through the Red Cross) to other local children affected by the October Wildfires.

Ministries: Education

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Easter is especially early this year, and since it is Children's Ministries' first "staffed" Easter in a few years, we are planning a big day for the children. We plan to reinforce the lessons of Lent and the Resurrection during class-time prior to Easter, so that on the holiday itself they can enjoy the Liturgy with their families for an "all ages in church" day. We plan to bring back the "Flower Cross" which was a part of my childhood at St. James in the 1970s and 1980s. (This is a large wire mesh cross which becomes filled with different flowers brought from home by the congregation, symbolizing that we all make up the body of Christ.) As in the past, we will hold an Egg hunt and a few crafts after church as well, and may have a family "photo booth" area; we may also have a "Bonnet Contest."

Once Easter has passed, we plan to hold a Spaghetti Dinner for the congregation in which the kids can help play a part with simple serving and preparation tasks. We are considering having this event be a fundraiser for either our friends in Sri Lanka, or another worthy cause.

The arrival of Chris and Ariel Bernard is an exciting step for all of us! Our Children's Ministries team is eager to explore areas for partnership with Chris, and looks forward to the growth of this vital area. We plan to invite them to lunch with the five of us in February once they have settled in.

Some of our new activities this year cross over with our connection to Father Waddy. Drama activities are a vital part of our ministry, and we look forward to holding our annual Bible Drama Camp during the third week of June. We hope to better publicize this year's camp, and include more children from other churches in the Diocese. With the creation of the Father Waddy fund for music and drama, more possibilities seem to exist to integrate performing arts into our curriculum and outreach.

Finally, we would like to add more volunteers into our mix. I believe that having a wholly-volunteer run Sunday school in 2006-2007 led to a bit of burn-out. Now that some excitement has built about Children's Ministries' solid base, I hope that we can add back in-class volunteers, who have been sporadic to-date this school year.

Finances *(approximate numbers only. See the financial statements on pages 14-15 for detail)*

In 2007 we spent between \$29,000 and \$30,000.

- ◆ Salaries— \$22,000 *(Nursery workers, lead teachers, Pastor for Children's Ministries, Worker's Comp.)*
- ◆ Program & Curriculum— \$5,000+ *(textbooks, Godly Play renewal, Randal's "Sunday Blessing" gifts, snacks, crafts, arts & office supplies, costumes & supplies for Pageants)*
- ◆ Renovations & updates to Classrooms—\$2,000+
- ◆ Professional Development & Training—\$200

Funds came from our Budget: Account #8421, Nursery Salaries; Account #8431, Program & Curriculum; Account #847, Professional Development.

The "upstairs overhaul" was funded from the major renovation fund.

*If you are called to this ministry, please contact Amanda Davis, Pastor for Children's Ministries
858-459-3421 ext. 108, amanda.davis@sjbts.org*

The Charter of Church and the World Ministries

The Rev. Eleanor Ellsworth



In 2007, St. James re-instituted the Office of Church and the World Ministries, initially developed during the *interim* period of 2005-6. The Rector and Vestry invited a priest to serve on a half-time basis to invigorate the spiritual and practical aspects of engagement of the parish with the community, broadly defined. This position began March 1, 2007 and is budgeted for 2008 on the same basis. The Charter for the Ministry was developed in 2007.

Statement of Purpose

◆ The scope of work of Church and the World ministries encompasses the ways in which St. James engages with the world: locally, regionally, nationally and internationally. This includes cooperation and partnership with non governmental organizations as well as Episcopal and Anglican organizations. *There are three categories of effort: spiritual, educational and outreach:*

- ◆ The ministry aims to strengthen the spiritual fabric of the parish by providing leadership in worship, emphasizing the centrality of worship to any and all outreach efforts of a Christian community. Proclamation of the Gospel's message to love God and love thy neighbor as thyself is the key theological focus of the Church and the World Ministries.
- ◆ The ministry provides educational opportunities for the parish and the community, to enhance knowledge and understanding of vital global issues and concomitant social justice needs. Education takes the form of lectures, presentations, articles, and small group discussions.
- ◆ The ministry develops projects which directly reach out to people in need, and provides financial support for selected causes. Some projects require special fundraising. The ministry partners with outside groups to maximize the impact of dollars spent and effectiveness of ministry.

Organization and membership

St. James' vestry instituted a new Church and the World Steering Committee in 2007. It is co-chaired by two vestry members: Marjorie Coburn, Jr. Warden, and Cindy Trowbridge. The Rev. Eleanor Ellsworth serves as staff for the Steering Committee.

The leaders seek persons to serve who share a passion for imagining and implementing ways and means for St. James to engage with and serve the world. New members are welcomed to participate in small groups or participate on the steering committee. Work is accomplished through cooperation of the staff and volunteers of St. James, with support of the Rector and Vestry. Financial outlays are made in support of projects and education. Fundraising supplements the church budget on a case-by-case basis.

Related church groups

Beijing Circles are developed and supported through the Office of Church and the World Ministries, as is the Women's Dinner Group. Each has its own leaders and welcomes new leaders and members.

Parish liaisons for groups such as Episcopal Relief and Development, Episcopal Community Services, and United Thank Offering are appointed. Contact the Priest for Church and the World for information on these and other avenues for Church and the World Ministry, including "Shell Groups" focused on specific project ministries.

Annual Report and Highlights of 2007

Focused upon Attention to the Millennium Development Goals established by the UN in 2000:

Visitation of Mrs. Kumari Kulatunga from Sri Lanka's Healing Hands charitable organization with whom C&W began a helping relationship in 2005. She visited with parishioners and community leaders and gave a forum for St. James children teaching them about post-tsunami southern Sri Lanka. Based upon her report of dire need, C&W committed to begin support for the **FORGOTTEN FAMILIES of the TEA ESTATES**. St. James collected toys and books for the most needy children and plans regular shipments to



Healing Hands. Mrs. Kulatunga thanked the parish for its support for the Women's Collective in the past few years. As a result of St. James' support and others, the women are now able to produce products for sale, including the "Blessing Shawls," worn by many women at St. James. The **Sri Lanka Shell** group will continue advocating for Sri Lanka involvement and ministries and welcomes new members to the group.

Visitation of the Vice President of Liberia, His Excellency Dr. Joseph N. Boakai, Sr. Vice President of the Republic of Liberia. St. James hosted His Excellency for a special evening of education and hospitality to which the community was invited. The well-attended program also included the former

U.S. Ambassador to Nigeria. Support and involvement for Liberian microcredit efforts are projected for 2008.

Visitation of The Rev. Cindy Voorhees, representing the newly formed ministry in Swaziland to build a school and community health components, focused St. James on the needs of this east African country. C&W partnership with the *ORMA Fund* is underway and seeks those interested in this focus area.

Microcredit Partnerships: Through collaboration with the Del Mar Rotary, Mobilizing Rotary for Microcredit, and St. James Parish, a new microcredit loan program was established in southern Sri Lanka, in Matara, where the 2004 tsunami destroyed livelihoods and lives. Recovery is long-term, and the Sri Lanka Shell determined to continue support which would enable persons to regain their ability to live independently. Micro-credit loans to small entrepreneurs, primarily women, are a key instrument to do this. Hence, the partnership with Rotary has now enabled St. James to begin seeing the fruit of its collaboration. The *Matara Microcredit Program* is "up and running," generating loans heretofore unavailable to poor people. Details of the loan system will be reported in 2008.



U.S. Gulf Coast: In 2005 two parishioners joined the Diocesan trip to the Gulf Coast to assist at *Camp Coast Care*. In 2007, one of the two Diocesan Episcopal Relief and Development (ERD) representatives who lead trips to the Gulf Coast spoke at an adult forum. Attendance was disappointing. Anyone interested in parish leadership to support the Gulf Coast please come forward. The need for volunteers is still great.

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Ministries: Outreach– Church and the World

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December's First Friday for the Foundation for Women was hosted by St. James. Microcredit products were available for sale, and the local program coordinator, Susanna Garcia, gave a presentation called "Micro-credit 101." In September, the Founder and Executive Director, Deborah Lindholm, spoke to the Women's Dinner Group about the larger picture of microcredit. (St. James has a working relationship with the Foundation for Women to support micro-credit locally and internationally. In 2008-9, plans will be developed for St. James to take the lead in organizing ways for the diocese to establish a new San Diego micro-credit program. This will be accomplished through partnership with the Commission on Peace and Justice, a new entity of the Diocese.)

Religion and Geo-Politics Series: 2007-8 reinstated the Religion and Geo-Politics Shell to include a series of 4 speakers on Sunday evenings from 5:00-7:00, including an introductory reception. These are open to the public and are well attended. Previously focused upon Iraq and the U.S., this year the series began with "China: Fragile Superpower," with Professor Susan Shirk, to be followed by "Immigration" by Professor Wayne Cornelius and "Why Russia Should Matter to Us" with Professor Philip Roeder, with Ambassador Robert Ellsworth ending this year's series with "American Hegemony: How to Use it, How to Lose it." These offerings engage St. James with vital issues of our world and attract community interest.

In January 2007, the Rector of St. James and parishioners committed to **Affordable Housing** organized a symposium focused on the work of Millard Fuller, founder of *Habitat for Humanity*, now Founder of his own *Fuller Center for Housing*. This took the form of several events, including talks, panels and preaching. **The Youth for a Mission (YWAM)**, a long-established ministry at St. James, held its annual trip to Mexico to assist hands-on with the building of a house. This event will be repeated in 2008, with possible embellishments.


The Inter-Faith Shelter at St. James ministry continues annually, under the direction of Dr. Philip Roeder. Volunteers helped with food preparation, hospitality, and overnight supervision of the facility for these people in housing transition.

The Sudanese Refugee Network was supported in 2008 with St. James' participation in the annual *Advent Baby shower*. In addition, support is being given by the C&W Office to St. Luke's parish for project development in the Sudan itself.

The Women's Dinner Group is now affiliated with the C&W Office, with the priest for C&W serving as liaison to this group. Programs often have C&W content, and dove-tail with the mission of the **Women of St. James**, a generous giving group of the parish.

Some of the **Women's Dinner Group** speakers in 2007: Deborah Lindholm, Founder and Executive Director of Foundation for Women, with focus on microcredit; Fr. Abbot Benedict Reid on spirituality; Marshall Saunders on the Global Climate, etc.



The lovely young women whom you see in the photograph are supported by generous supporters at St. James and the Beijing Circle. Our management training project enables women to enrich their lives through the opportunity to attend a residential management training program. The objective of our support is to enable and equip women to establish vital Craft and Weaving Centers in remote areas in the Diocese of North East India. It is exciting to see these young women begin their new life journey! 

Ministries: Outreach– Church and the World

A major initiative in 2007 was the development of the **Women’s Management Education Program** in the *Diocese of North East India*. As a result of the Priest for Church and the World’s participation in the UN Commission on the Status of Women over the past four years, relationships were forged which enabled St. James to work in concert with dioceses across the globe.* The *Women’s Management Education Program* focuses on the economic empowerment of your women in rural Assam, providing unique marketing and craft training to equip them to create and manage new Craft and Weaving Centers. This enables them to create income for themselves and their families in rural Assam and environs. Five students proudly completed their program in December 2007 (see photo). Several St. James parishioners and Beijing Circle members pooled funds to support the residency of these young women at the **Don Bosco Institute** in the Anglican Diocese of Northeast India for six months. Five more young women will begin in January, through the partnership of St. James and the Del Mar Rotary.

The Diocese of North East India has sent its sincere thanks to St. James, as have the young women. Parishioners interested in this ministry, and in the Beijing Circle movement (global interests studied in a spiritual environment) please make interests known.

*Locally, the extension of the United Nation’s Commission on the Status of Women (UNCSW) is done through *Beijing Circles*, groups that focus on global issues inside a spiritual context. A new *St. James Beijing Circle* began January 7th: 5:30, and will meet each Monday through February. The original Beijing Circle continues to meet twice monthly.



The St. James Knitter’s Shell has faithfully provided scarves, hats, and vests to the Seamen’s Institute in New York. This ongoing ministry is gratefully appreciated by those who serve on the cold sea. This group is coordinated by Ethel Jackson, who has been inspired by the communications of these lonely seamen to continue leading in 2008. (*please refer to the upcoming Feb. 2008 and the July 2007 Chimes for more information.*) The yarn and directions are now on the first floor of the parish office, in Chris McCormack’s office. Everyone is welcome to participate.

Looking Ahead with a Latin American Twist

St. James’ Gift Shop is an important outreach ministry of the Church. In 2008, the C&W will focus the fall (Late Pentecost) on Latin American ministries, in timing with the LA Artists Fair, and shine light upon a non-profit group called *Responsibility*. St. James has supported *Responsibility* financially, and has sent representatives to selected fund-raisers in 2006 & 7. In 2008 C&W will invite David Lynch to speak and tell his remarkable story of the Tijuana Dump and solicit volunteers to minister in Tijuana. Also, the project led by St. Paul’s Cathedral, Dorcas House, supported in part by the Women of St. James, will be featured as part of the Latin American theme. Other ideas for reaching out across our own border are encouraged.

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Ministries: Outreach– Church and the World

Next Advent 2008

In recognition of the importance of laying a spiritual foundation for all things involving reaching out to others in active ways, C&W will host the Associate Director of the Thomas Merton Institute next Advent to preach and conduct a workshop on contemplation. Thomas Merton, monk and activist, provides a rich tapestry of learning and spiritual spunk to encourage the parish in its Church and the World commitments.

Millennium Development Goals in a Spiritual Context

Every local, diocesan or global engagement or outreach is pursued with consciousness of the Millennium Development Goals. The Beijing Circles are actually structured around them. Preaching and educational offerings of the Priest for Church and the World at St. James highlight the Summary of the Law. 2008-9 will continue this emphasis, and project development and support will reflect this spiritual premise. Leadership in worship, preaching and education is the in-house priestly emphasis on Church and the World at St. James, as well as in-house collaboration with the other ministers on staff to involve parishioners of every age in some form of outreach awareness and ministry. A variety of experiences and offerings will continue to be available throughout 2008, as well as coordination with groups such as Episcopal Relief and Development, Episcopalians for Global Reconciliation, Sojourners, the UN and the local Episcopal Community Services. (St. James is now designated a “Faith and Justice” Church in the Sojourners network.)

CONCLUSION

This report of the last 10 months’ ministry concludes with deep appreciation for all those who participate in various ways to engage with this ministry: parishioners, staff, visitors, guest speakers and the Wardens, Vestry and Rector. Without everyone’s interest, energy, prayer support and financial generosity, there would be no Church and the World Ministry. Without posters, *Chimes*, *The Breeze*, as well as the E-News and posters, the parish would be unaware of the multitude of offerings available at this parish. I am deeply appreciative and grateful for the continuous communication efforts of “media@sjbts.org” and for volunteers who help spread the word and do so much to enhance the ministry of our Church.

The Women’s Dinner Group

Mary Kay Chandler

The Women’s Dinner Group (previously known as The Women of St. James Dinner Group) meets from 6-8 p.m. on the second Tuesday of the month. It is an open invitation for women of all ages to gather for fellowship, a catered dinner, and conversation with thought-provoking speakers. Notification is through e-mail, *The Breeze*, and notices posted throughout the church. Our 2007 speakers were: The Rev. Abbot Benedict Reid on *The Myth of the Monk*; Deborah Lindholm, founder of the San Diego Foundation for Women on *Microcredit Programs*; and Marshall Saunders on *Climate Change: A Compelling Reality*.

Dinner costs \$15.00 and RSVP is required in advance by Monday noon, prior to the event. Those not wishing to have dinner, but would like to attend the program are welcomed. In 2008 women are encouraged to become actively involved in planning programs, helping to set-up for events and contribute by offering invocations and prayer. Contact the Coordinators through the Church Office at 858 459 3421 to be part of this dynamic ministry.

2007 Coordinator: Joan Kershaw

Communications: Mary Kay Chandler

Clergy Liaison: The Rev. Eleanor Ellsworth

Report on the Ministry of Administration

Garth Howe, Pastor for Ministry Development



2007 has been a wonderful year! We have celebrated, cried, mourned and rejoiced in a year marked by significant milestones. We've just ended our first century of mission and ministry; we've said good-bye to dear friends and have embraced our second century with love and anticipation.

One of the many things that I am grateful for is the outstanding administrative staff here at St. James. We are truly blessed with some stellar talent and ministers that are totally committed to the mission of St. James. Sue Adams in communications, Michael Bourgeois in facilities, Susie Bryant in accounting and membership, Luis Martinez as our Sexton, Chris McCormack in parish services and Catherine Shaw in the office, handle all of the details about the business of our church, and about *being* the church. My heartfelt thanks go to each one of them.

Our physical resources around the St. James campus have continued to be nurtured as well this last year. St. James Hall received a fresh coat of paint and the Sunday School rooms got a wonderful make-over as well. Thanks to all who participated in the good stewardship of all the resources we are given, including the tangible ones like buildings and furniture.

This year I will be honored to represent St. James as the President of the National Association of Episcopal Business Administrators (NAECBA) as well as my membership on the planning team for the 2009 NAECBA national conference in Long Beach. My service to these national organizations is important to me and I thank you for your support of my work with them.

As I reflect on the year just past, it occurs to me that the blessings we receive in our lives often go unnoticed because we are so stuck in the details, we just can't see them. Don't get me wrong, without the details, overarching ideas and concepts would never come to fruition. But the details often consume us as we strive, for lack of a more realistic term, for perfection. Randal spoke to perfection this last year and what stuck with myself and others on the staff here is that although I may not be perfect, I AM FAITHFUL. That sense of faithfulness fulfills me and is the core of my being. But I tend to be unforgiving of myself (and honestly, sometimes others as well) for the smallest detail that goes over-looked or un-corrected. One of my favorite bumper stickers is "The next time you think you're perfect, try walking on water". For the coming year, I am going to be more patient with my imperfections; and I encourage you to do the same. The perfection I seek is the one that God sees in me as a faithful Christian being.

I treasure the relationships that I continue to develop and I am nurtured by the community that is St. James by-the-Sea. I am filled with anticipation for what 2008 has to offer and I am honored to be your faithful servant.

May God bless our work here.

Ministries: Outreach

The Women of St. James (WOSJ)

Julie Castan, President

Every woman who attends our church is a member of **The Women of St. James**, our church's chapter of the Episcopal Church Women (ECW). There are no dues, and for several years our meetings have centered around the coordination of our annual fundraising event, The White Elephant Sale, now known as the **Golden Elephant Sale**. The sale began 75 years ago as an outreach fundraiser for the WOSJ and continues today in the same tradition, supported by a large and enthusiastic team of men and women of St. James. Everyone is invited to participate and can contact me at 858 457-1245.

We are governed by our by-laws which determine the distribution of the proceeds from the Sale. (Please refer to the "Budget" for the scope of our contributions).

Recently, **The Women of St. James Dinner Group** is now the *Women's Dinner Group* and is a program of Church and the World, not the WOSJ.

President: Julie Castan

Treasurer: Gretchen Jaenicke

Chair of the Golden Elephant Sale: Susy Jones

Members: All the women attending St. James by-the-Sea



The Report on the 2007 75th Golden Elephant Sale

Susy Jones, 2007 Co-Chair

This year marked the second year of our "Golden Elephant Sale," previously the "White Elephant Sale." In response to our aging volunteer pool, we downsized the quantity of donations by raising the quality standards, creating an "upscale" rummage sale. The profit margin was lessened, but the change was well-received by volunteers and the community at large.

New this year was *Half-Price Sunday*, a huge success to be repeated next year. We also made a few changes to the *First-Choice Night*. Guests over 21 were allotted two drink coupons each, eliminating the problem of a few inebriated shoppers. The limit also encourage people to shop more, rather than retreat to the food and drink area. The *Holy Smoke Grill* was reinstated due to popular demand.

Our net sales were \$33,370, an increase of \$2,370 from 2006 sales. Along with the committed work of our volunteers, it is the volume and quality of goods that determine our profits. As parishioners become more accustomed to the new *Golden* donation guidelines, we expect profits to continue to grow. Either way, anything we can raise is good because it all goes to great causes. Thanks to all who shopped and to our great volunteers!

Ministries: Outreach: Women of St. James 2008 Budget

Women of St. James - 2008 Budget

1. Program & Administration			
United Thank Offering (printing, postage)	350.00		
Lunches, brunches & coffee	250.00		
Office Supplies, printing, postcards, postage	100.00		
			<u>\$700.00</u>
2. Parish			
Randal Gardner - Pastoral Needs Fund	1000.00		
Ellenor Ellsworth- Pastoral Needs Fund	1000.00		
MaryAnn Lacy - Pastoral Needs Fund	1000.00		
Tom Bond's Pastoral Needs Fund	1000.00		
Parish Operating Fund (parish services to WOSJ)	500.00		
Children's Ministries	2000.00		
Van Schaick Room - ceiling fans x4 *	2000.00		
Van Schaick Room - table linens**	300.00		
Discretionary Fund (WOSJ Board)	400.00		
			<u>\$9,200.00</u>
3. Parish Service Groups			
E.Y.C.	1000.00		
Daughters of the King	500.00		
Outreach Committee - Interfaith Shelter Program	1500.00		
Steve Townsend - Music Program	2250.00		
Evensong - \$1,000			
Childcare \$500			
Musicians \$750			
			<u>\$5,250.00</u>
			\$15,150.00
4. Diocese			
Camp Stevens- Fire Restoration	2500.00		
E.C.W. Fair Share	2000.00		
Episcopal Community Services -Julian's Anchorage	1000.00		
Dorcas House	1250.00		
			<u>\$6,750.00</u>
5. Community			
Foundation for Women (Eleanor Ellsworth)	1000.00		
Christie's Place	1000.00		
Monarch Schools	1500.00		
Juvenile Hall - Literacy Program	500.00		
George G. Glenner Family Centers - Alzheimer's	500.00		
PACE- St. Paul's Retirement Homes Foundation	500.00		
Episcopal Church of UCSD	500.00		
			<u>\$5,500.00</u>
6. World			
Church Divinity School of the Pacific	1500.00		
Heifer Project	1000.00		
Episcopal Relief & Development Fund	1500.00		
All Saints Elementary - Bontoc, Philippines	250.00		
Inglesia Episcopal de Honduras- pastoral de mujeres	220.00		
Helping Hands Women's Organization -Sri Lanka	1000.00		
Discretionary Fund - WOSJ Board	500.00		
			<u>\$5,970.00</u>
			\$18,220.00
			<u>TOTAL BUDGET</u>
			<u>\$33,370.00</u>
Capital Reserve		5000.00	
Budget Committee Members 11/27/2008			
Nan Thomas	Maryl Weightman	Parish Distribution	\$15,150.00
Julie Castan	Susy Jones	Outreach Distribution	\$18,220.00
Gretchen Jaenicke			

* Ceiling fans/AC designated by Jane Cassidy estate. To be held until VS renovation.

** Linens will be purchased by WOSJ after process for handling/cleaning has been identified.

Annual Report of the St. James Gift Shop

Karen Fast, Minister of the Gift Shop



We are proud to report that 2007 was a terrific year at St. James Gift Shop. New friends, satisfied customers, and a happy place to be.

Our total sales were \$313,000. That is up about \$4000 from last year, and in this economy, we think it is just great! Most retail businesses suffered a down turn in sales in 2007. In today's world, the cost of doing business is tremendously high. The Gift Shop and its Ministry is truly not all about the money.

The Gift Shop supports artists from around the world by purchasing their art. Along with giving the Church \$25,000, this year, the Shop also donated money to the Bishop's School, Dorcas House, the Athenaeum, and the America's Foundation.

St. James Gift Shop is open 7 days a week. In many instances the Gift Shop is the first to greet and meet people from all over the world. Our delight is when the same visitors come back every year. It is these people who provide us with the opportunity to truly be ministers, listening to what people have to share.... some stories of joy, some of sorrow. Our goal in the Gift Shop is to welcome everyone and to be good stewards for St. James By-The-Sea Episcopal Church.

The Angels in the Gift Shop are so faithful and dedicated. *Jennifer Atkinson*, my assistant, who is indispensable, always busy cleaning and keeping us looking great; *Gretchen Jaenicke*, who has so faithfully and cheerfully volunteered in the Shop for the last 8 years, three times a week; as well as *Ann Craig*, *Betty Muck*, *Charlotte Buchanan*, *David Fast*, *Vicky Whitley*, *Toni Gottlieb*, *Ethel Jackson*, *Jackie Booth*, *Colleen Jaynes*, *Diane Carney*, *Paul Treadgold*, and most recently *Chelsea Baade*. A very special thank you to *Adele Webster* who supports our special projects!

All of these people are part of a successful team that makes the St. James Gift Shop a very special place to spend time -- working or shopping. Each person is so very dedicated and makes our customers feel so welcome. Each one helps to make the Shop so special.

Thank you for your love and support in our Ministry.

Annual Report of The Lunch Bunch

Muggie Harris, Publicity Chair



The Lunch Bunch is an informal social gathering of men and women who enjoy a catered lunch, and a timely noon program. Fellowship, fun, information and inspiration are always a part of our meetings. We meet the third Wednesday of the month in the Van Schaick Room from October through June.

Our 2007 luncheons have included a variety of speakers, from the new ECS Executive Director, Lesslie Keller, to Robert Ellsworth, former U.S. Ambassador to NATO and Deputy Secretary of Defense.

To celebrate our parish's Centennial year, there were several programs focusing on the last 100 years. Clare Friedman and Zeke Knight gave a wonderful report of the spring pilgrimage taken by several members of the church to the Washington National Cathedral; and Lisa Gordon and Father Waddy entertained us with a presentation of vintage fashions and memorabilia and historical commentary of our early days in La Jolla.

Dan Haslam of the Gaslamp Quarter followed our centennial celebration with a delightful power point talk about old downtown in San Diego and what life was like a century ago in our city. As a result of his talk there is interest in a walking tour of the Gaslight District.

The Lunch Bunch broke attendance records at the December luncheon with 63 reservations when Steve Townsend brought his music and soloist, Martha Jane Weaver. He presented his annual Christmas Quiz, which is always a challenge and much fun. Our Christmas meeting was also very special this year because Ann Williams brought her recent book, "Chuckles and Love", for those who wished to purchase a signed copy. All proceeds from her book sale went to the Lunch Bunch - a very welcome gift indeed.

Everyone is welcome to our lunch, and guests are encouraged. Reservations are necessary as lunch is catered by the Girard Gourmet for a cost of \$7.00. This is a place where old and new parishioners enjoy a mid-week time to meet each other and look beyond our parish.

And, a big "Thank You" to our clergy and staff for all their tremendous assistance throughout the year and to the St. James Gift Shop for the memorable decorations that make each event so festive.

The Steering Committee for the Lunch Bunch is:

<i>Nita Beacher</i>	<i>Ethel Jackson</i>
<i>Millie de Bevec</i>	<i>Tom Peek</i>
<i>Alice Fleming</i>	<i>La Von Skinker</i>
<i>Howard Golladay</i>	<i>Vickie Whitley</i>
<i>Muggie Harris</i>	<i>John Williams</i>

Men of St. James

The Men's Group meets most months on the first Wednesday for the sake of friendship, fellowship and the chance to explore some interesting facet of life. We have marvelous meals courtesy of Girard Gourmet, great conversation over wine or sodas and then at the dinner table, and intriguing speakers. In the past year we had wonderful presentations from our Rector, from members on their personal experience, study or passions, and from special guests on the city's Gaslamp district and on student mission work in El Salvador. One evening we spent in reminiscence on all the ways Bishop Bob had touched lives in our church.

The key to the evenings, though, is the group that gathers. It is genuinely pleasant just to visit and learn from one another. Our "Thanksgiving" moments, in which a contribution may be made to the wicker chicken, added up to \$1000 last year, which the men decided to give to support our sack lunch program for the homeless.

Currently the planning team for Men's Group includes:

Program Coordinators: Randal Gardner and Roger Craig

Meals Coordinator: Brian Williams

Publicity Coordinator: David Fast

Reservations Chair: John Kosky

Sommelier: Michael deClouet

Food Program for the Homeless

Chris McCormack, Minister of Parish Services



The St. James Homeless Food Pantry offers a nutritious bag of food to our homeless brothers and sisters in the neighborhood. Each man, woman or child is welcome to one bag per week. We also offer personal hygiene supplies – toothbrush, soap, shampoo, etc. , which are really appreciated. We try to include breakfast, lunch & dinner items in each bag, although in fact, the sack does not provide a whole day’s worth of food for an adult.

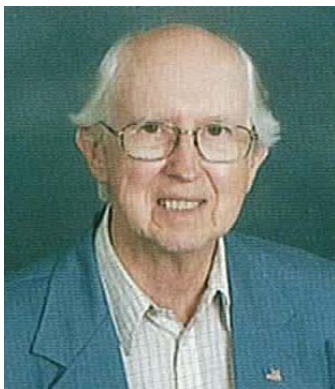
The cost per sack is approximately \$3.00. Groceries are obtained by staff or volunteers from retail locations like Smart & Final or wholesale sources like Sysco Food Services. Funding comes from the church’s operational budget and from direct donations.

This year, our goal is to have each bag contain a day’s worth of food, sufficient for one man. Also, we would like to provide bus tokens for emergency use. But for now, we do the best we can with limited resources.

The Homeless Food Pantry is such a rewarding ministry to us here in the parish offices, as we are able to offer a little kindness, and maybe even a little hope to these folks. *Catherine Shaw, our wonderful Minister of Office Services*, is the first person to greet our homeless visitors at the reception desk. She is a compassionate listener for these folks, and is often moved to tears by that compassion.



Again this year, we are so very grateful to our extremely loyal volunteer, Lyle Hampton, for his help to fill the bags on Mondays and Fridays. (You may also see some of Lyle’s work in the re-organization of the church library, now conveniently in the office lobby – thank you, Lyle!)



We need your help too. We are grateful for donations of non-perishable, easy-open food items, or cash donations of any amount. Please contact Chris McCormack or Catherine Shaw in the office if you are able to help. Thank you. *“There, but for the Grace of God, go I.”*

St. James by-the-Sea

2007 Clergy, Staff & Volunteer Associates

Clergy

The Rt. Rev. James Mathes, Bishop of San Diego

The Rev. Dr. Randal Gardner, Rector

The Rev. Eleanor Ellsworth, Pastor for Church and the World Ministries

The Rev. Maryanne Lacey, Pastor for Caring Ministries

The Rev. Thomas D. Bond, Associate for Pastoral Care

Volunteer Associates

The Rev. Blayne Colmore, Associate Priest

The Rev. Veretta Hoston, Associate Deacon

The Rev. Michael Kaehr, Associate Priest

The Rev. Lawrence Waddy, Associate Priest

Staff

Ms. Sue Adams, Minister for Communications

Mr. Michael Bourgeois, Minister for Facilities

Ms. Susie Bryant, Minister for Accounting & Finance

Ms. Amanda Davis, Pastor for Children's Ministries

Mrs. Karen Fast, Minister of the St. James Gift Shop

Mr. Garth Howe, Pastor for Ministry Development

Mr. Rob Knodle, Associate Organist

Mr. Chris McCormack, Minister for Parish Services

Mr. Luis Martinez, Associate Sexton

Mrs. Catherine Shaw, Minister for Office Services

Mr. Steven Townsend, Pastor for Music Ministries

2007 Baptisms

Riley Gabrielle Lincoln	January 7
Emilia Rose Baltazar	January 7
Christopher George Siegal	January 7
Tessa Michelle Costanza	April 7
Perry Jonathan Falk	April 7
Henry, Charlie & Jackson Murphy	April 7
Lucca Rae Gallatin Simpson	May 27
Zia Alexandra Soleil Simpson	May 27
Lillian Jayne Gomes Wrieden	May 27
Julia Grace Olson	May 27
Carolee Elizabeth Hagey	May 27
Ella Grace Hagey	May 27
Alexander Wieck Conway	May 27
Christopher Henry Conway	May 27
Andrew McMinn Conway	May 27
Gwendolyn Elizabeth Conway	May 27
Zander Rain Harris	May 27
Wyatt Kai Olmert	May 27
Jessie George	June 20
Peyton Nicole Rayner	August 5
James Michael Holohan	August 5
Maren Candice Rich	August 5
Ingaborg Vera Tietjen Olson	November 4
Julie Hatch	November 4
James Dale Benson	November 4
Nathaniel Alexandre Adrian Spear	November 4

Confirmations

Drew Christian Imhof	November 4
Edwin Alfred Glazener	November 4
Benjamin Vincent Peters	November 4
Matthew C. Davis	November 4
Matthew Tedd Sugar	November 4
Danielle Halstead	November 4
Alicia Valencia	November 4
Gail Castan	November 4
Catherine Cicchetto	November 4
Richard C. Pugh	November 4

Receptions

Robert Salmon	November 4
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Reaffirmations

Lisa Benson	November 4
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Weddings

Natalie Yvonne Lester & Keith Robert Fleming	April 14
Heather Marie Clark & Michael Charles Cato	April 21
Michele Ann Pennington & William Michael Gerhart	May 19
Karla Marie Yost & Ryan Patrick Shann	June 22
June Hemingway & James Allan Sanson, Jr.	July 14
Shari Nicole Moran & Bradley Williams George	July 13
Christina Elizabeth Prah and Joshua Jordan Clemm	August 4
Josephine Piarulli & Aaron Frodente	August 25
Brittany Haddon Martin & John Joseph McKusick	September 21
Kristine Marie Steiner & Blair Ward	October 5
Elizabeth Massie Wilson & James Christopher Teigen	October 6
Gretchen Glazener & Richard Kirk Avery	November 25
Erin Lankford & Jason Woodward Russell	December 8

2007 Funerals, Memorials, & Burials

Virginia Paige Seeger	February 3
Judson Bentley Marquardt	February 3
Marc Van Buskirk	February 16
Barbara Jean Acheson	March 17
Bonnye Finch Johnson	March 6
Edward C. Beacher	March 24
The Rt. Rev. Robert M. Wolterstorff (Cathedral)	May 3
Mary Blair Robinson	May 12
Lucia Palevsky	May 26
Ellen McNally Peek	June 12
Norma Jean York Bayliff	June 13
Tomas Mitchell	June 23
Marion Lee Patton Smith	July 11
Louis Harry Powers	July 15
David Sackett	July 16
Carol C. Brown	July 28
Helen Mehlbach Farwell	August 4
Scott Alan Forsberg	August 7
Prudence Tallman Wood	September 17
Michael Darin Temple	October 13
Elizabeth Rae Icardo	October 13
Francis Vernon Howell	October 28
Ellen F. Woods	November 20
Patricia Pounder	November 24
Lavinia Chambers Theile	November 28
Michael Joseph Rice	December 14
William Ewald	December 23

The Rector's Glossary

on the Ministry of the Church

Minister	The ministers of the church are those who have been baptized in the name of the Father, Son and Holy Spirit. God uses all the baptized for the ministry of the church, and the church relies on Bishops, Presbyters (Priests) and Deacons to support and lead the church and encourage the people with the Sacraments. Some of our staff members at St. James have been called a "Minister" in their job title and reminds us that everything we do to build up the body of Christ is part of the ministry.
Bishop	Our Bishops serve the church as the successors to the original apostles. They have an important role to interpret the teaching and ministry of Jesus Christ for our new day, and they are the primary pastors of the church. In that capacity they ordain fellow clergy to assist them in this work and they gather as a council to reflect on the gospel in the light of the circumstances of the day. Bishops are named in Paul's letters with the Greek word <i>episkopoi</i> , a word that described the overseer or job foreman. Our church in the United States is called the Episcopal Church as the way to note that we are a church with bishops.
Deacon	Deacons are ordained to connect the ministry of the members of the church to the gathering of the church. In other words, they are meant to represent the bridge between the church and the rest of the world. Deacons have distinctive roles in the liturgy – to bring the Gospel to the people, to help the church with its intercessory prayers, and to serve the people by preparing the altar for worship. <i>Diakonoï</i> , the Greek word Paul used, referred to the house servant who oversaw the affairs of the household, especially the hospitality of meals and festivals. Deacons serve by the assignment of a bishop.
Evangelism	See Good News.
Faith	Faith is the combination of belief and trust that God desires and makes possible good and harmony in the creation. Part of the Good News is that God's Spirit gives us faith as a gift if we ask for it. Faith shapes behavior, allowing Christian people to forgive their enemies, to love their neighbors, and to do good works in trust that God is our partner in helping to shape a more desirable and just world. One of Paul's big three attributes "that last forever," (1 Corinthians 13).
Good News	The Good News is that God loves us and shows us how great that love is by coming among us in the person of Jesus of Nazareth. By his teaching, the signs he showed us, and by his suffering, death and resurrection Jesus connects our human nature to God's Spirit. By faith in that connection we trust that the resurrection and eternal life are available for all people, that God's Spirit will help us overcome the negative and destructive power of sin in our lives, and that reconciling love can make genuine peace and justice the way of the world. Telling other people this good news is what we mean by evangelism.
Hope	The Hope of the Christian faith is for the rescue of believers from the destruction of sin and death. The second of Paul's big three attributes "that last forever," (1 Corinthians 13).
Laity	Another Greek word St. Paul used that refers to all the people, like we might refer to "the people of the United States." In Paul's writing it was inclusive and comprehensive, containing apostles, bishops, priests and deacons as part of the whole of the laity. Centuries later, when the clergy had been elevated into special status as Christians, laity came to describe only those who were not ordained. Since then laity and lay people has become a little bit of a pejorative term, losing the grandeur of Paul's vision for the whole of the Body of Christ.
Liturgy	Another Greek word that referred to barges used to build bridges, most of which were funded by wealthy benefactors as a public gift. Paul's use of the <i>leitourgia</i> as a metaphor for the church's work – building bridges to serve the wider community – reminds us that we offer our thanks to God on behalf of the whole world, even on behalf of those who think Christianity is

(Continued from page 57)

	false. We often use liturgy to describe the ceremony and ritual we follow to shape our worship, but its origin is meant to describe the church's work on behalf of the whole earth.
Love	The notion of love in the New Testament is neither romantic nor emotional. It has to do with showing others reverence and respect as if they count for more than we do ourselves. Not meant to be denigrating to our own worth, the Gospel Community goal is that all treat each other in this way. "The first shall be last," Jesus said. In San Diego the best metaphor may be to regard others with the kind of dignity and respect shown to those of higher rank. The third of Paul's big three attributes "that last forever," but in this case he goes on to say, "and the greatest of the three is love," (1 Corinthians 13).
Ministry	Ministry is anything done for sake of or on behalf of Jesus Christ. Ministry is <i>not</i> limited to things we do for the church. Being as good a parent as we can is part of ministry. Being the best teacher, surgeon, baggage handler we can, because all things connect to God, is a ministry. In that light, sometimes we get the chance to do the extraordinary ministry that helps heal and bless the world. These are things like standing up for what is right on a Board of Directors, reminding a child that she is loved by God, sitting in sorrow with a person who has lost a loved one. These are things like praying for others, witnessing to our faith, or doing a good deed without any hope of recognition or reward.
Ordained	Derived from Latin, ordained, ordered and ordinary share a common root. To be ordained essentially means to be placed under orders, adding a level of accountability to the wider church and its leaders that is greater than what is asked in baptism. With ordination and its accountability, greater responsibility and trust is conveyed.
Pastor	A pastor is one who cares for the well being of others. It's an ancient description of those who oversee the sheep or other animals, and it is used by the church to describe the ministries of the church that seek the health and well-being of others. We use Pastor at St. James to describe both lay and ordained staff members who care for others as part of their job description.
Presbyter	This is another word from Paul's letters which was used to describe the council of elders who served as the "town council" of the church. When the churches grew beyond the immediate personal care of the bishops the presbyters were entrusted to preside at communion, to baptize, to anoint the sick and to marry couples. The chief work of the elders, though, is to be a council of study, prayer and conversation in search of wisdom to lead and govern the local community. In this country the Christians who looked to Calvin and the Church of Scotland for their theological guidance took the name Presbyterians after the Revolutionary War, indicating they would be governed by Elders rather than by Bishops.
Priest	The reference to priesthood is absent from the New Testament except in comparing Jesus to the priesthood of Israel. The conclusion of the writer to the Hebrews was that the church no longer needed a priesthood, since the work of the priest is to offer sacrifice; and Christ had offered the one sacrifice – himself – which made all other sacrifices unnecessary. In the middle ages, as the church considered the eucharistic offering to be a sacrifice, the idea of priesthood became normal in the church. The current prayer book takes a few steps to recover Presbyter instead of priest, but that message hasn't gotten very far among the wider church.
Priesthood	While the church had no priests in its leadership for hundreds of years, it held firm to the idea of priesthood as a ministry of all its believers. Priests stand in the gap between heaven and earth and seek to bridge the holy and the earthly. In fact, priesthood occurs when any minister accomplishes that bridging without regard for ordination. We are baptized into the "royal priesthood of all believers."
Sacraments	Sacraments are signs that remind us of invisible grace. For example, the bread and wine of holy communion are signs and reminders of the grace by which we are united with Christ – by

(Continued on page 59)

which we feed on Christ spiritually. Sacraments are governed by the ordained leaders of the church, but they are meant to break open for all believers to learn to see the world as a constant parade of signs pointing to the love and grace of a very present God. While a presbyter or bishop leads the Eucharistic service of the church, the people are meant to carry away a regard for all bread and wine (and food and drink in general) as a reminder of the presence of Christ in that time and place. Our church has two key sacraments – communion and baptism – and five less essential but meaningful sacraments – marriage, anointing for healing, forgiveness, confirmation, and ordination (the last two reserved for Bishops).

Stewardship

A steward, in Jesus' day, was the servant entrusted with the care of the master's property and business. It was a big job and carried a high level of responsibility. We often mix up stewardship with giving to support the church, but that would be like limiting the biblical steward's work to nothing more than serving dinner. As a metaphor for our faithful life and ministry, stewardship is well summed up in the phrase used on many Sundays: "All things come from Thee, O Lord; and of Thine own have we given Thee." Stewardship, in its best sense, refers to every penny we control and every hour we spend rather than just to what we share with our church. Paying the mortgage on time is good stewardship, as is being a good sport at a child's soccer match, as is trying to waste less water or paper. One friend puts it this way: "Stewardship is what we pay attention to after we've said yes to Jesus Christ."

